

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

Snapshots



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NDE LOOKING FOR THE VOICE OF THE LOCAL SBM

YOUR NASB BOARD OF DIRECTORS & STAFF

YOUR 2025 NASB AFFILIATES

... AND MUCH MORE!

The NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

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THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

ADVOCACY & GOVERNMENT RELATIONS ... We are two-thirds of the way through the Session. We have an idea of what the Education Committee packages will look like, and what other key bills are up for debate in the coming weeks. See pages 5 & 6 for specifics. As always, keep tabs on both the GR pages and Bills pages of NASBOnline.org! Call Colby & Matt any time!

ALICAP & INSURANCE ... ALICAP's Renewal Process is LIVE! From April 1st through April 30th all current ALICAP districts and ESUs, are asked to submit payroll projections and property and liability details, for the upcoming 25-26 fiscal year. Superintendents... you should have received an email, from Megan Boldt, sharing the details. Check it out and get your school details submitted by April 30th!

AWARDS OF ACHIEVEMENT ... An email reminder will be coming in May to check points.

BOARD LEADERSHIP ... Check out "At the Board Table" on page 7 to learn about all things Board Leadership.

DATA ANALYTICS ... Nearing the summer break from classes, it's often a good time to examine your students' NSCAS scores in relationship to various nearby districts and districts of a similar size. Jim Luebbe can supply that NDE information to you in way that quickly makes sense of the numbers, along with relevant demographic information such as poverty and mobility indicators that may be influential in your own school's results.

EDUCATION LEADERSHIP SEARCH SERVICE ... It is not too early to make plans if your district/ESU has a Superintendent/Administrator who is planning to retire after the 2025-26 year. Contact us with questions on search protocol or to schedule a proposal.

ENERGY PURCHASING ... Here's a quick welcome to all the new members who have joined NJUMP and CJUMP this spring. Natural gas prices have been trending a bit downward since late February and if this continues into summer we'll see better gas purchasing levels before the full heat of summer arrives. Your market specialists in NJUMP and CJUMP will monitor these changes on a daily basis to find great opportunities for pricing in next winter's natural gas needs.

GALLUP STRENGTHS ... This month's featured Gallup theme is **Woo**. People with Woo excel at breaking the ice, energizing social interactions, and winning others over. With a large network of connections, they can encourage collaboration and bring people together to achieve common goals. Contact Shari to schedule a Gallup retreat.

MEMBER ENGAGEMENT ... March & April have been super busy and we loved seeing so many members at the NSBA Conference in Atlanta, Budget & Finance Workshops, Open Meetings Law Workshops and the Amplified Finance Day. We are preparing for our Summer events, be sure to mark your calendars for June 11-12 for NASB Golf Outing and School Law Seminar. Keep July 28, 29, and 30 open for Leadership Workshops. Recent district visits include Elkhorn Valley, Battle Creek, and West Holt.

POLICY ... The Unicameral has passed the two-thirds mark on its way toward the finish line of this year's session. Governor Pillen has already signed into law a pair of bills that will require more prescriptive policies about providing parental access to school library materials and for very detailed procedures dealing with allergies and emergency anaphylaxis plans in your districts. The library policy revisions will go into effect for the next school year, but the anaphylaxis measures will not begin until 2026-27.

TECHNOLOGY ... We're still in the process of uploading and validating Negotiated Agreements for the 2025-2026 negotiating season. If you haven't done so already, please send a PDF copy of your approved agreement and anything that has changed to Darion at dmiller@NASBOnline.org

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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<https://members.nasbonline.org/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.



Federal Advocacy Update - Wednesday, April 23 - Webinar

National Walk at Lunch Day - Wednesday, April 30



To the Class of 2025 ... We know that you're just getting started!

NASB Legislative Lunch - Monday, May 5 - Wayne



Final Day of the 2025 Legislative Session, Monday, June 9

NASB Member Golf Outing - Wednesday, June 11 - Kearney

Email sendorf@NASBonline.org for more information

School Law Seminar - June 11-12 - Kearney



Leadership Workshop - Monday, July 28 - Gering

Leadership Workshop - Tuesday, July 29 - Kearney

Leadership Workshop - Wednesday, July 30 - Lincoln

Other Events, August through December 2025 ...

Area Membership Meetings - Labor Relations - State Education Conference - New Board Member Workshop

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NASB mourns the loss of Lanny Boswell who passed away earlier this month following an 18-month battle with oral cancer. A member of the Lincoln Board of Education since 2011, Lanny served as NASB President in 2018, and was a member of the NASB Board of Directors and/or NASB Legislation Committee for many of those years. He was a true leader and friend to many at the local, state, and national levels, and will be dearly missed.

"Lanny served with a passion and leaves a lasting legacy as a champion for our students, staff, teachers and school district. Whether it was a policy issue, planning for and preparing a bond issue, leading our strategic plan or engaging with students, Lanny was a champion for all students. Lanny will be greatly missed as my colleague and my friend." (Kathy Danek - 2008 NASB President, Lincoln)

"Lanny touched the hearts of so many...I feel blessed that our paths crossed here on earth. What an incredible servant to public education!" (Suzan DeCamp - 2010 NASB President - St. Paul)

"I was so blessed to serve with Lanny during his term as NASB President. It was a special time for me to learn the ropes and Lanny was a great leader. Lanny was always passionate about education. He will be deeply missed, but we all can learn so much from knowing Lanny." (Richard Dohma, Ponca)

"Being a member of a local school board is a lifelong commitment to your community. Lanny understood that and always worked to provide his students with the resources they needed to succeed in life. He was loved and admired by many, and he will be missed." (Senator Deb Fischer - 1998 NASB President)

"Lanny was a kind soul who cared about education. He will truly will be missed." (Lisa Fricke, Nebraska State Board of Education)

"It was an honor to know Lanny! He was an extremely dedicated school board member who put kids first. His legacy lives on and he will not be forgotten." (Frank Henderson, Past President of the National School Boards Association, and Kansas Association of School Boards)

"Such a wonderful man and a great friend. I wish blessings on him and his family!" (Brian Holcomb - 2012 NASB President, Coleridge)

"It was an honor to join the NASB Board of Directors with Lanny in 2013, and then watch him grow, even more, as a leader passionate about strong public schools for ALL students. He was a truly good person and a great leader. (Lacey Merica, Omaha)

"This breaks my heart. Lanny was a great leader and he will be missed by so many of us." (Sandy Noffsinger - 2024 NASB President, Dundy County Stratton)

"Thank you my friend for serving and making a difference for children in Nebraska. It was an honor to serve alongside you." (Linda Richards - 2017 NASB President, Ralston)

"Always enjoy talking to him at the state School Board conventions. What a great guy." (Harlan Sateren, Wisner-Pilger)

"Lanny was a wonderful soul and will be deeply missed. My heart goes out to his family and friends." (Heidi Schutz - 2015 NASB President, Grand Island)

"Such a humble man with so much impact. It was an honor to serve with him and to know him." (Michelle Zlomke - Broken Bow)



CHRISTMAS TREES IN APRIL? NASB LEG UPDATE

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<https://members.nasbonline.org/government-relations>
<https://nasb.enviseams.com/legislative-bills>

We've passed the 60-Day mark of the 90-Day Session. Committee Hearings are over, Priority Bills have been selected, and Committee Packages are starting to take shape. Here is what we think we know at this point in time! The primary "Tree" will be LB 653. As of now, the "ornaments" look to be portions of LB 303, LB 430, LB 497, LB 507, and LB 625.

EDUCATION COMMITTEE PACKAGE - LB 653

 **LB 653 (Murman) Change provisions relating to reimbursement for special education programs, support services, and the enrollment option program, provide reimbursement for certain students under the enrollment option program, and change the authorized uses of the Education Future Fund**


- As amended, requires additional notices if option students are denied as a result of capacity.
- Requires acceptance of option students within Learning Community schools if a sibling is enrolled.
- Acceptance of siblings of option students.
- Adds option denial notice requirements regarding incomplete applicants.
- Allows for payments to districts from the Education Future Fund for expenses of accepting option students with IEPs.
- New provisions defines "Levels" of option enrolled SpEd services. Level I: Spends 80% or more in general ed with sped support. Level II: Spends 40% to 80% in general ed. Level III: Spends less than 40% in general ed. Regardless of capacity, schools accepting option student shall not deny the application of any student with an IEP who is expected to need Level I or II until the school has accepted a % of applicants with an IEP expected to need Level I, II, or II services out of the total number of enrollment option applications in such district. % shall be the % of all students in the state with an IEP as reported for the preceding year. We are working on an amendment to delay implementation of the Level Option system for 2 years.

Debate is expected SOON ... look for a call to action when it is scheduled!

OTHER BILLS IN THE PACKAGE

 **LB 303 (Hughes at the request of the Governor) Change provisions relating to foundation aid and certain certification dates and provide for base levy adjustments under TEEOSA and create the School Finance Reform Commission**

Provisions include clarifying 80% reimbursement for SpEd services, a technical clean up. Provisions for increased foundation aid, levy lowering, and finance commission were not advanced.

 **LB 430 (Murman) Provide an additional exception to the prohibition on suspending a student in pre-k through second grade and change provisions relating to short-term and long-term suspension under the Student Discipline Act**

Requires additional information to be sent by principal to parents of suspended student to include actions made by school to alleviate behavior prior to suspension, resources which can be provided or recommended, and how the schools plan and strategizes moving forward.

OF BILLS TRACKED

111

<https://nasb.enviseams.com/legislative-bills>

BILLS WE TESTIFIED ON

66

BILLS WE SUPPORT

29 

BILLS WE OPPOSE

36 

NEUTRAL

1

SBMs WHO HAVE SAT
IN THE CHAIR ON OUR
BEHALF!

12!   



I'M JUST A BILL ...

Introduction

Committee

General File

Select File

Final Reading

Governor

Law

NASB LEGISLATIVE UPDATE (CONTINUED)

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<https://members.nasbonline.org/government-relations>
<https://nasb.enviseams.com/legislative-bills>



LB 497 (Murman) Provide for admission of and participation in extracurricular activities by certain students that are not residents of the school district.

Portions amended into LB 653 clarify this does not apply to "non-sanctioned" activities, and that it applies to the school building closest the household. Mandates admittance of a home school student in extracurricular activities if the home district doesn't offer the activity.



LB 507 (Hunt) Change provisions relating to school transportation expenses for children with disabilities

Caps transportation requirement at 35 miles. Clarifies students who this bill applies to.

LB 625 (Dover) Provide for the establishment of a database of financial information from all school districts in the state

Requires the Department of Revenue to establish a database of school district financial information and mandates the provision of data by school districts to the department.

OTHER BILLS TO FOLLOW



LB 440 (Spivey) Adopt the Education Leave and Support Act

Creates the Education Leave and Support Act and fund. Funded by 0.35% of employee and employer match of wage for purposes of reimbursing schools for substitute teachers covering for educators on FMLA. Would be an increase to a district's budget. Colby has negotiated a change to the excess funds where the entire fund would be used by districts to pay for subs outside of FMLA which was a great suggestion from our NASB Legislation Committee. The funds would be used for subs when educators are gone for professional leave. We may also see a portion of the funds (\$250k) to pay for Sen. Dungan's LB 408 which provides for forgivable loans for SpEd teachers. It also looks like the Education Committee may amend down the number of available weeks from six to four.



LB 550 (Lippincott) Require school districts to adopt a policy that excuses students to attend a released time course for religious instruction

Requires policy that excuses student to attend courses at least one class period per week for a course in religious instruction.

ADVOCATE FOR LOCAL CONTROL - BUILD TRUST - SHARE YOUR STORY

Thanks to Cedar Bluffs, Schuyler, and Wood River who have all reached out at some point this Session to spend the day with us here in Lincoln for a legislative briefing. This is followed by a visit to the Capitol to network with their Senator! If your board would like to schedule something similar let us know!



KEY LINKS AND RESOURCES

NASB Government Relations Page: <https://members.nasbonline.org/government-relations>

NASB Bills Page: <https://nasb.enviseams.com/legislative-bills>

Nebraska Legislature: <https://nebraskalegislature.gov/>

NASB Twitter/X: <https://x.com/NASBOnline>

NASB Facebook: <https://www.facebook.com/NASBOnline/>



AT THE BOARD TABLE

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YOUR NASB BOARD LEADERSHIP UPDATE

<https://members.nasbonline.org/board-leadership>



2025

MAY BOARD AGENDA ITEMS

Please see the April 15 email from shiggins@NASBonline.org for the draft of the May Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608.

Upcoming Board Leadership Events

July 2025 - Virtual Lunch & Learn
Board Academy Collaboration

July 2025 - Leadership Workshops
July 28 - Gering
July 29 - Kearney
July 30 - Lincoln

HOW IS YOUR BOARD CONTRIBUTING TO STUDENT SUCCESS?

Each month, as I prepare content for *Board Notes*, I carefully consider what message matters most. Over time, I've learned brief and to the point is often best as too many words can make the difference in whether an article is of interest in reading.

The NASB Board Academy has given me a renewed sense of purpose, knowing that 270 newly elected and appointed board members are now reading *Board Notes* through a fresh lens. A heartfelt thank you to our experienced board members and superintendents who continue to engage with this content! In the months ahead, this space will focus on the challenges and more importantly, the accountability that comes with effective board governance. We hope the content provides value, inspires you, and encourages reflection on how you and your board are working to positively impact student outcomes.

How is your board contributing to student success?

As graduation approaches and the district is preparing to welcome a new class of preschool-kindergarten students this fall, now is the perfect time for the board to reflect: Are we truly contributing to student success? Is the board committed to progress, or is the board simply going through the motions?

An effective board doesn't just believe in growth, they pursue it. Meaningful progress does not happen by chance. Boards that are actively engaged in shaping the future of the district, invest in their own development, they discuss desired outcomes for students, and they define what effective board governance looks like and model it.

Does your board model the work ethic necessary to support student success? Too often, board members assume their role is limited to attending meetings and voting. Effective governance is so much more. The engaged board understands it has a distinct responsibility. Effective governance requires preparation, engagement, and strategic focus. Board members need to arrive at the board meeting informed, ready to discuss complex issues, and willing to participate and discuss what can be challenging decision-making. The board must own its agenda, setting priorities that reflect the long-term vision for students and the community.

When the board takes responsibility for its role and is committed to growing in the role, the board inspires the school district. A superintendent who works with board members who recognize the importance of continuous improvement is more than likely modeling visionary leadership and with principals, teachers, and support staff. Although the board's leadership may seem indirect, effective governance and a belief that all students can learn directly impacts student success and outcomes.

True and effective governance requires more than presence at a board meeting. It takes effort, intention, and a deep commitment to the students and community the board serves. The question is not whether your board wants student success, but rather is the board truly doing the work to make it happen.

JOIN US IN JUNE ... AT THE SCHOOL LAW SEMINAR

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<https://members.nasbonline.org/events/school-law-seminar>

SCHOOL LAW SEMINAR JUNE 11-12 - KEARNEY



2025

TO REGISTER

\$185 Member Registration
\$110 NCOSA Member Registration
Registration Deadline is June 6
\$25 Cancellation fee
15 Awards of Achievement points
<https://nasb.enviseams.com/>

WEDNESDAY, JUNE 11

12:30 PM - NASB MEMBER GOLF OUTING

Kearney Country Club - \$82 (Includes lunch provided by ALICAP)
Email sendorf@NASBonline.org to register for golf

6:30 to 11:00 PM - Networking Reception & Hospitality Suite

Join us for an evening of networking, a light dinner buffet, and a hospitality suite.

THURSDAY, JUNE 12

9:00 AM - Legislative Update - Derek Aldridge, Perry Law Firm

10:30 AM - Protecting Student Data in a World of Data Pirates - Gary Derrick & Bob Kardell, Baird Holm

11:15 AM - From DOGE to the Fork in the Road: What Happens in D.C. Seldom Stays There
David Kramer, Baird Holm

12:15 PM - Lunch

1:00 PM - Parental Rights in Schools - Coady Pruett & Amanda Dabney, KSB School Law

2:00 PM - Doobie Do's and Doobie Don'ts - Nick Lesiak, Westside

2:45 PM - Immigration and the Teacher Shortage
Megan Neiles Brasch, Omaha Public Schools; Kara Stockdale, Baird Holm

3:30 PM - Title IX Update - Coady Pruett & Amanda Dabney, KSB School Law

UP TO 4.5 CLE CREDITS FOR ATTORNEYS ATTENDING THE SEMINAR

FORE! NASB'S ANNUAL MEMBER GOLF OUTING

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<https://members.nasbonline.org/events/nasb-member-golf-outing>

JOIN US! JUNE 11 - KEARNEY COUNTRY CLUB

EMAIL SENDORF@NASBONLINE.ORG TO REGISTER FOR GOLF



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The Nebraska Department of Education is engaging in a strategic planning process, and are hosting focus groups throughout the state. Local school board members are an important voice to the work done at the NDE. Please take a look at the link below and consider participating in an upcoming focus groups.

<https://www.education.ne.gov/commissioner/2026-strategic-plan/>



The NDE has begun the process of developing a new strategic plan with the current strategic plan ending at the end of 2025. This year-long process is comprised of a three-phase approach: Foundation Setting, Gather Input, & Refine and Implement. The NDE's goal is to create and implement a strategic plan representing the desired goals and outcomes as determined by Nebraskans in consultation with the State Board of Education.

For Phase II, the NDE is working diligently to collect the information from a variety of stakeholders to appropriately inform the strategic planning process. Several sources are being used to gather this information from Nebraskans including focus group sessions. Below is information on the focus group sessions that will be held throughout the state. Focus group sessions are scheduled for 90 minutes.

Wednesday, April 23 - 6:30 PM - South Sioux City

Wednesday, April 30 - 6:30 PM - Omaha

Thursday, May 1 - 6:30 PM - Kearney

Friday, May 2 - 10:00 AM - Norfolk

Wednesday, May 7 - 5:00 PM - Valentine

Thursday, May 8 - 6:30 PM - Scottsbluff

Tuesday, May 13 - 6:30 PM - Nebraska City

Thursday, May 15 - 1:00 PM - McCook

National Walk at Lunch (NW@L) Day is Wednesday, April 30

To participate, visit <https://www.nebraskablue.com/walk> and register your organization as a team for the event.

Invite your employees to participate by using the promotional materials available at the [NebraskaBlue.com](https://www.nebraskablue.com) page under Walk-Resources.



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HTRS



Region 2 - Brenda Sherman
ESU 3



Region 3 - Kyle Fisher
Springfield Platteview



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
Omaha



Region 6 - Ricky Smith
Omaha



Region 7 - Nancy Kratky
Omaha



Region 8 - Don Mayhew
Lincoln



Region 9 - Piyush Srivastav
Lincoln



Region 10 - Ed Swotek
Malcolm
NASB Vice President



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
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Region 15 - Allison Sandman
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Region 16 - Suzanne Sapp
Ashland-Greenwood
NASB Secretary



Region 17 - Michelle Reikofski
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Region 18 - Susan Ernest
Leyton



Region 19 - Stacy Jolley
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At-Large - Lisa Albers
Grand Island



At-Large - Steve Blocher
West Point
NASB Treasurer



At-Large - Pam Holcomb
Broken Bow



At-Large - Erick Lee
Arapahoe-Holbrook

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Nate Alspaugh
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- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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<https://members.nasbonline.org/about-us/affiliate-members>

2025 Platinum Level Affiliates - American Fidelity - BCDM Architects - Boyd Jones Construction - BVH Architecture - Carlson West Povondra Architects - Clark & Enersen - CMBA Architects - D.A. Davidson - Envisi - Facility Advocates - Hamilton - Hausmann Construction - Nebraska Liquid Asset Fund - Northland, a First National Nebraska Company - Piper Sandler - Public Risk Management - Sampson Construction - Sparq Data Solutions - Third Rail Content

2025 Gold Level Affiliates - 914 Coatings - ABcreative, Inc. - BD Construction - Blue Cross Blue Shield of Nebraska - Cornhusker International - Darland - DLR Group - Lunchtime Solutions - MCL Construction - Navitas - Omaha Public Schools Foundation

2025 Silver Level Affiliates - Amergis Staffing - Creative Sites - OneSource The Background Check Company - TeamMates Mentoring

2025 Bronze Level Affiliates - Alley Poyner Macchietto Architecture - Ameritas Investment Company - Community Building Solutions - Cunningham Recreation - Demco - Fisher Tracks, Inc. - Mueller Robak, LLC - National Insurance Services - Nebraska Safety Center - Opaa! Food Management of Nebraska - RSW Floors and More - Watts and Hershberger, P.C.

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YOUR 2025 GOLD AFFILIATES



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View the full, detailed listings with contact info at:
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ACCOUNTING

Watts and Hershberger, P.C.

ARCHITECTS

Alley Poyner Macchietto Architecture

BCDM Architects
PLATINUM LEVEL AFFILIATE

BVH Architecture
PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects
PLATINUM LEVEL AFFILIATE

Clark & Enersen
PLATINUM LEVEL AFFILIATE

CMBA Architects
PLATINUM LEVEL AFFILIATE

DLR Group
GOLD LEVEL AFFILIATE

BUILDING CONTROLS AND BUILDING SERVICES

Navitas
GOLD LEVEL AFFILIATE

CONSTRUCTION SERVICES

914 Coatings
GOLD LEVEL AFFILIATE

BD Construction
GOLD LEVEL AFFILIATE

Boyd Jones
PLATINUM LEVEL AFFILIATE

Darland
GOLD LEVEL AFFILIATE

Hausmann Construction
PLATINUM LEVEL AFFILIATE

MCL Construction
GOLD LEVEL AFFILIATE

RSW Floors and More

Sampson Construction
PLATINUM LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions

Facility Advocates
PLATINUM LEVEL AFFILIATE

EQUIPMENT AND FURNITURE

ABcreative, Inc.
GOLD LEVEL AFFILIATE

Demco

FINANCIAL SERVICES

Ameritas Investment Company

D.A. Davidson & CO.
PLATINUM LEVEL AFFILIATE

Nebraska Liquid Asset Fund
PLATINUM LEVEL AFFILIATE

Northland, a First National Nebraska Company
PLATINUM LEVEL AFFILIATE

Piper Sandler
PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions
GOLD LEVEL AFFILIATE

Opaa! Food Management

FUNDRAISING

Omaha Public Schools Foundation
GOLD LEVEL AFFILIATE

INSURANCE SERVICES

American Fidelity
PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska
GOLD LEVEL AFFILIATE

National Insurance Services

Public Risk Management/ALICAP
PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
SILVER LEVEL AFFILIATE

Cunningham Recreation/GameTime

Fisher Tracks, Inc.

SAFETY & SECURITY

OneSource - The Background Check Company
SILVER LEVEL AFFILIATE

STUDENT SERVICES

Amergis Educational Staffing
SILVER LEVEL AFFILIATE

TeamMates Mentoring Program
SILVER LEVEL AFFILIATE

TECHNOLOGY/SOFTWARE

Envisi
PLATINUM LEVEL AFFILIATE

Hamilton
PLATINUM LEVEL AFFILIATE

Sparq Data Solutions
PLATINUM LEVEL AFFILIATE

TRANSPORTATION PRODUCTS

Cornhusker International
GOLD LEVEL AFFILIATE

Nebraska Safety Center

VIDEO CREATION & PRODUCTION

Third Rail Content, Inc.
PLATINUM LEVEL AFFILIATE

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