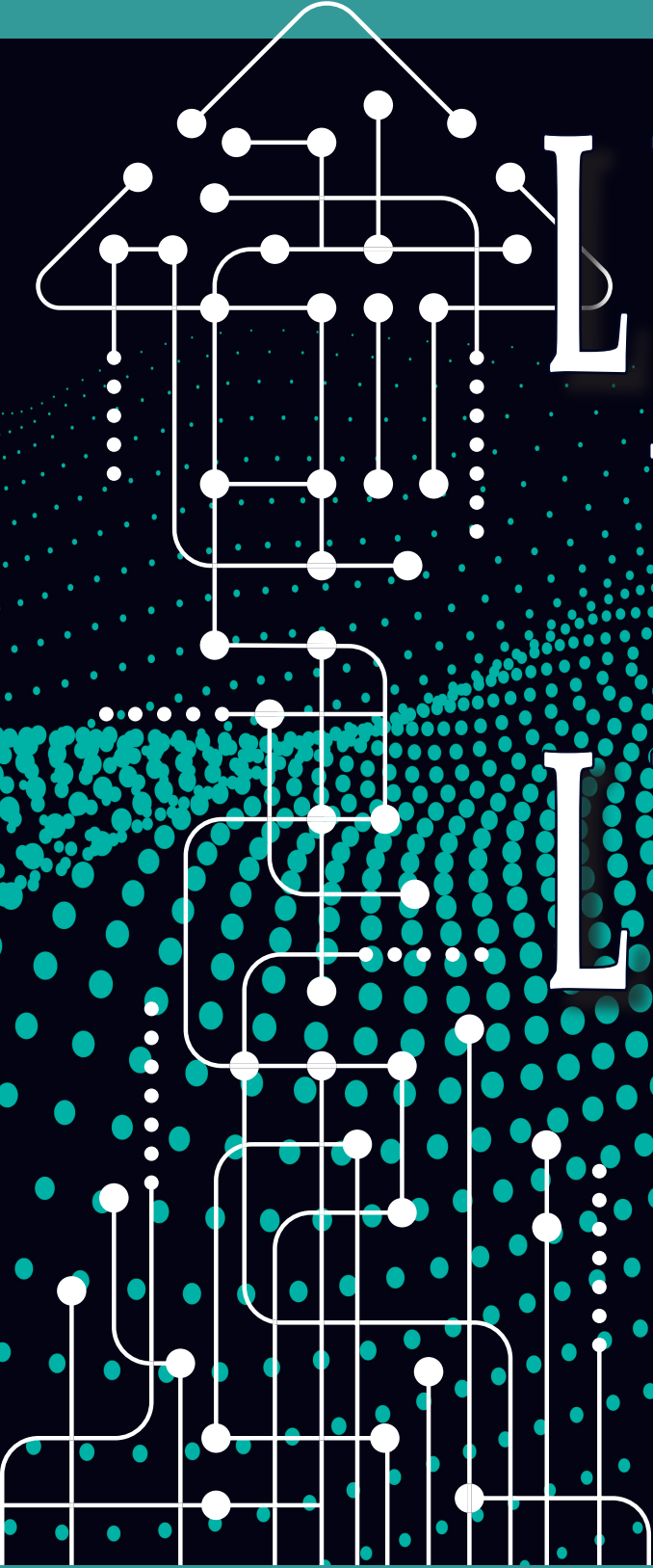


2023 STATE EDUCATION CONFERENCE  
NOVEMBER 15-17  
CHI HEALTH CENTER - DOWNTOWN OMAHA



# LEARNERS LEADING LEARNERS

## CONFERENCE PROGRAM



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## WEDNESDAY, NOVEMBER 15

Pre-Conference Sessions  
1:00 to 4:00 PM

Exhibitor Reception  
4:00 to 5:30 PM

## THURSDAY, NOVEMBER 16

Board Member/Mentor Collaboration  
7:15 to 8:15 AM

Opening Keynote Speaker  
8:15 to 9:30 AM

A - Breakout Sessions  
9:45 to 10:45 AM

B - Breakout Sessions  
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker  
12:30 to 2:00 PM

C - Breakout Sessions  
2:15 to 3:15 PM

D - Breakout Sessions  
3:30 to 4:30 PM

## FRIDAY, NOVEMBER 17

Classroom Showcase  
8:00 to 11:30 AM

NASB Delegate Assembly  
8:00 to 9:30 AM

NASA Membership Meeting  
8:00 to 9:30 AM

E - Breakout Sessions  
9:15 to 10:15 AM

F - Breakout Sessions  
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker  
11:45 AM to 1:15 PM

## WELCOME!

### YOUR 2023 JOINT CONFERENCE PLANNING COMMITTEE

#### NASB MEMBERS

Brad Wilkins - Past President, Ainsworth; Lisa Wagner - Central City  
Jim Vlach - Lyons-Decatur; Bob Hutt - Johnson County Central  
Jason Bartels - Meridian; Rusty Rhynalds - Minden; Teresa Grabowski - Centura  
Scott Spohn - Friend; Shelli Peterson - Garden County

#### NASB STAFF

Sharon Endorf - Director of Member Engagement  
Abi Carlson - Event & Search Service Associate  
Nicole Kraus - Events & Engagement Associate  
Colby Coash - Associate Executive Director  
Marcia Herring - Director of Board Leadership  
John Spatz - Executive Director

#### NCSA MEMBERS

Jeremy Christiansen - Laurel-Concord-Coleridge; Ted DeTurk - ESU 2  
Holly Herzberg - Hampton; Stephanie Kaczor - Riverside  
Grant Norgaard - McCook; Phil Picquet - ESU 15; Aaron Plas - Bennington  
Melissa Poloncic - DC West; Dana Wiseman - Sutton

#### NCSA STAFF

Megan Hillabrand - Professional Development Manager  
Mike Dulaney - Executive Director

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## PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 15 - 1:00 TO 4:00 PM

### EDUCATOR WORKFORCE: STRATEGIES TO ATTRACT, DEVELOP, AND RETAIN A HIGH-QUALITY STAFF ROOM 201-202

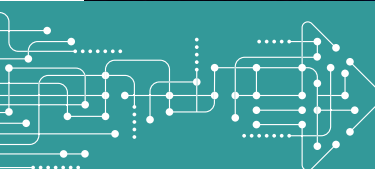
National and state educator workforce data is important to solving issues that face Nebraska. You will hear Nebraska's story through data, be introduced to the national publication "5 Shifts to Address the National Educator Shortage", and share strategies that work to alleviate workforce challenges in our schools. Millard Public Schools representatives will share information about their homegrown programs that help them attract, develop, and retain teachers and administrators. A panel of administrators will share their journey toward implementing payment of student teachers including how they plan to fund the program in the future. Attendees will also learn about the NexGen Leadership Academy at UNK and how it provides a model for university and PK-12 school district partnerships to develop system-wide capacity and create a leadership and principal pipeline program.

**PRESENTERS: John Schwartz, Kevin Chick & Kim Saum-Mills - Millard Public Schools; Dan Schnoes - ESU #3; Andy Rikli - Papillion La Vista Community Schools; Jami Jo Thompson - Norfolk Public Schools; Jeff Rippe - Bellevue Public Schools; Jason Brown - Bertrand Community School; Charles Wakefield - Omaha Public Schools; Sara Skretta - UNL; Mike Teahon, Chelsea Feusner & Aprille Phillips - UNK**

### SPEAK OUT, REACH OUT! ROOM 203-204

Boards are facing a sense of urgency due to the ever increasing need to engage parents and community. Boards provide a platform for parents and patrons to speak out through public comment but how does a board reach out through appropriate measures to ensure parents and patrons feel heard? Beyond the board meeting how do boards reach out and maintain a continuous dialogue with parents and community? Join us for a robust session that will include current challenges related to public comment policy and procedures, purposeful parent-community engagement, and mock scenarios to provide practical strategies.

**PRESENTERS: Marcia Herring, Caden Frank & Kari Stephens - NASB Dana Wiseman & James Jones - Sutton Public Schools Mike Hart & Brandon Desh - District OR1 Public Schools Justin Knight - Perry Law Firm**



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# WEDNESDAY, NOVEMBER 15

## GENERAL INFORMATION

REGISTRATION IS OPEN FROM 11:00 AM TO 5:30 PM IN ROOM 213



### NASBO MEMBERSHIP MEETING

9:00 AM TO 1:00 PM - ROOM 215



### NASB LEGISLATION COMMITTEE MEETING

11:00 AM TO 1:00 PM - ROOM 212



### NASA EXECUTIVE BOARD MEETING

12:00 TO 1:00 PM - ROOM 211



### PRE-CONFERENCE SESSIONS

1:00 TO 4:00 PM - ROOMS 201-202 & 203-204



### EXHIBITOR RECEPTION

4:00 TO 5:30 PM - PRE-FUNCTION AREA

## BREAKOUT TRACKS



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS

# THURSDAY

# 2023 STATE EDUCATION CONFERENCE

## THURSDAY, NOVEMBER 16

OPENING KEYNOTE SPEAKER - 8:15 TO 9:30 AM - GRAND BALLROOM

REGISTRATION IS OPEN FROM 7:30 AM TO 4:00 PM IN ROOM 213

BOARD MEMBER / MENTOR COLLABORATION - 7:15 TO 8:15 AM - ROOM 208-209



## BETTER TOGETHER PRINCESS SARAH CULBERSON

Princess Sarah has an extraordinary journey that has been featured on CNN, GMA, and BBC, among numerous other media outlets. She shares the story of reuniting with her birth father in "A Princess Found: An American Family, an African Chiefdom, and the Daughter Who Connected Them All". "A Princess Found" is now being adapted into a major motion picture for Disney Studios. Princess Sarah is a real-life Princess of Sierra Leone. In addition, she is a humanitarian, author, and speaker on building a culture of belonging. She uses her personal story of being adopted and growing up in a bi-racial family to illustrate understanding cultural differences.

### ALICAP

**SPONSOR: ALICAP/Public Risk Management, Inc.**

**PRESIDING: Kim Burry - NASB President (Bayard Public Schools)**

**Dan Schnoes - NASA President (ESU 3)**



## PRESENTATION OF COLORS OMAHA SOUTH HIGH SCHOOL JROTC



## MUSICAL OPENING INFINITY - VARSITY SHOW CHOIR FROM MILLARD NORTH



## LEARNERS LEADING LEARNERS

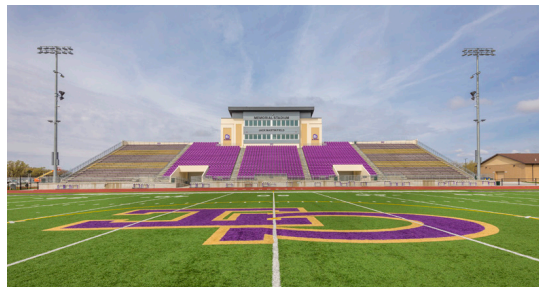
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## A

## A - BREAKOUT SESSIONS

A1 - A10 - THURSDAY, NOVEMBER 16 - 9:45 TO 10:45 AM

**A1 A SESSION LIKE NO OTHER****ROOM 211-212**

Despite an unprecedented filibuster resulting in the creation of large omnibus packages, the legislature passed several bills impacting K-12 education. From student discipline in the classroom to budget considerations in the board room, learn about all the bills districts will navigate, while keeping an eye on to 2024 as well.

**PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA**

**MODERATOR: Mike Apple - Conestoga**

**A2 ACCREDITATION 101: UNDERSTANDING THE REQUIREMENTS AND FLEXIBILITIES OF RULE 10****ROOM 203**

Whether you are a veteran administrator or new to the role, a Rule 10 review from the Office of Accountability, Accreditation and Program Approval can increase your confidence when building schedules, hiring teachers, and completing the annual Assurance Statement. This session will cover both the non-negotiables and built-in flexibilities of Nebraska's Rule 10: Regulations and Procedures for the Accreditation of Schools. NDE staff will also provide time for questions on current trends and challenges when reporting for compliance.

**PRESENTERS: Brad Dirksen & Decua Jean-Baptiste - NDE**

**MODERATOR: Adam Erdkamp - Exeter-Milligan**

**A3 IS MY DISTRICT DOING SOMETHING WRONG WITH SPECIAL EDUCATION?****ROOM 206-207**

It starts with an angry phone call from a parent and now your Superintendent received notice that the NDE has placed your district under corrective action in response to a special education complaint. NDE investigated 35 cases during the 2022-23 school year. In this session, we will discuss the state complaint process for special education, the implications of corrective action, and how to avoid corrective action by implementing appropriate policies and procedures, as well as discipline for students with disabilities, accommodations, service logs, behavior intervention plans, and more!

**PRESENTERS: Haleigh Carlson & Greg Perry - Perry Law Firm**

**MODERATOR: Amy Rowse - O'Neill**

**A4 AT THE BOARD TABLE – BEFORE, DURING, AND AFTER THE MEETING****ROOM 204**

Learn how the board can maximize time to ensure the regular board meeting agenda, utilization of best practice protocols and procedures, and how a collaborative culture between board members communicates a positive message to staff, parents, and patrons. The importance of integrating these components determines the board's effectiveness and the quality of education the district is providing. Join us to learn how to purposefully prepare for a board meeting that reflects cohesive board-superintendent leadership.

**PRESENTERS: Marcia Herring & Stacie Higgins - NASB**

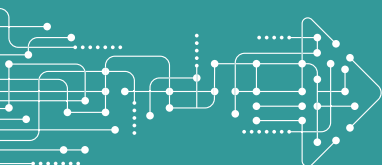
**MODERATOR: Steve Blocher - West Point**

**A5 HOT TOPICS IN SCHOOL LAW****ROOM 201-202**

The (questionably) dynamic duo is back again this year to tell you all about recent updates in school law, including important court cases, new laws and legislation, and the legal issues boards and administrators should know about! Bring your questions, concerns, and lawyer jokes.

**PRESENTERS: Steve Williams & Bobby Truhe - KSB School Law**

**MODERATOR: Jane Erdenberger - Omaha**





**A6 EDUCATOR SHORTAGE: IT'S TIME FOR ACTION!  
ROOM 208-209**

The educator workforce shortage crisis is affecting schools and students across Nebraska. In this interactive session we will use the Nebraska Educator Shortage Summit Action Plan and AASPA's "5 Shifts to Address the National Educator Shortage" to discuss innovative ideas and recommendations for change at the local and state levels. You will also develop an action plan framework to address educator workforce challenges specific to your district. Join us as we continue the work of making sure all Nebraska districts have high quality educational leaders, teachers, and staff.

**PRESENTER: Sara Skretta - UNL****MODERATOR: John Poppert - ESU 11****A7 PUBLIC COMMENT: LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT  
ROOM 215-216**

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will discuss real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act including complaints about staff members, discussions about student discipline matters, and threats of litigation.

**PRESENTER: Justin Knight - Perry Law Firm****MODERATOR: Theresa Seipel - Columbus****A8 DEVELOPING AND DEMONSTRATING LEARNING WITH TECHNOLOGY  
ROOM 210**

The Westside Community Schools has a long history of using technology in instruction. This session will highlight examples of learning-focused iPad use with and by students in our current K-12 1:1 environment.

**PRESENTERS: Paul Lindgren & Matthew Lee - Westside****MODERATOR: Kathy Gifford - Kearney****A9 BOARD AND COMMUNITY CULTURE IN CHALLENGING TIMES  
ROOM 205**

In this session a panel of board members from across Nebraska will discuss the importance of a positive culture on school boards and in communities in these polarized times. The panel will share what has worked, what has caused challenges to success and strategies that have been implemented to improve the culture in their school and community.

**PRESENTERS: Keith Rohwer & Cinde Wendell - NCSA****MODERATOR: Rusty Rhynalds - Minden****A10 MASTERING CHALLENGES TO IMPROVE LEARNING FACILITIES  
ROOM 214**

After an extremely close second-attempt bond election ("One Vote Wonder!"), it was time to really get creative with our building projects. In order to accommodate the build of our new High School, teachers transitioned to a modified, alternate block schedule and students spent the 2022-2023 school year learning in a variety of creative locations across our community. Once the HS project phase was complete, it was time to start on construction and renovations for the Elementary School. We will share what worked, what had to be modified, and how our strong project partnerships resulted in success. Attend this session to not only learn about our construction project, but also how we used this exciting time to continue building support from our communities!

**PRESENTERS: Jeremy Christiansen & Dustin Thompson - Laurel-Concord-Coleridge; Steve Thiele & Ashley Abramson - Hausmann Construction; Bob Soukup - CWP Architects; Cody Wickham - D.A. Davidson****MODERATOR: Leon Lutkemeier - Silver Lake**

## B

## B - BREAKOUT SESSIONS

B1 - B10 - THURSDAY, NOVEMBER 16 - 11:15 AM TO 12:15 PM

**B1 THE NSAA IN ACTION****ROOM 211-212**

The NSAA will discuss the legislative process and current initiatives that support and assist NSAA member schools in day-to-day operations.

**PRESENTER: Jennifer Schwartz – NSAA**

**MODERATOR: Todd Thiesen - Cedar Bluffs**

**B2 ONE DISTRICT'S TIERED APPROACH TO SUPPORTING STUDENT & STAFF MENTAL WELLNESS****ROOM 203**

Ord Public Schools has a unique custom approach to supporting student and staff mental wellness by offering tiered levels of support. This includes three Guidance Counselors for the K-12 district, a part-time contracted Licensed Mental Health Practitioner, and unlimited counseling and wellness sessions both online and in-person through a contracted prepaid partnership with Wholeness Healing. This counseling has been highly impactful to support both students and staff that find themselves in need. This system has been four years in the making, but knowing what we know now, other districts can learn from our template and follow some well-designed steps to make it happen in their districts.

**PRESENTER: Heather Nebesniak - Ord**

**MODERATOR: Shavonna Holman - Omaha**

**B3 HOW MUCH CAN I REALLY KNOW? PERSONNEL MATTERS FOR SCHOOL BOARDS****ROOM 206-207**

This session will walk through the Nebraska Teacher Tenure Act and discuss the board's role in a personnel matter.

**PRESENTERS: Josh Schauer & Greg Perry - Perry Law Firm**

**MODERATOR: John Mandl - Stanton**

**B4 EFFECTIVE STAKEHOLDER ENGAGEMENT****ROOM 204**

A high-quality education does not stop after the last bell. The best education uses all of the contributions of a wide variety of stakeholders to support students. Yet, how do we communicate the many different efforts of education to our stakeholders? Moreover, how do we build commitment from our community for district initiatives? Join the Board Leadership Team as we explore the effective engagement of stakeholders and how to build meaningful relationships between the district and community.

**PRESENTERS: Marcia Herring, Caden Frank & Kari Stephens - NASB**

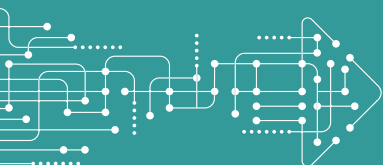
**MODERATOR: Loren Engel - Creek Valley**


**B5 KSB GOES TO HOLLYWOOD: PUBLIC COMMENT IN ACTION!****ROOM 201-202**

Public comment, our favorite topic! What, exactly, is permissible? What does a patron have to disclose before speaking? Is repetition permitted? What if they want to talk about students or staff members--we can stop that, right? This session will be interactive and display the horrible acting chops of the attorneys from KSB. We'll actually demonstrate and talk through how we recommend boards and administrators handle tricky situations dealing with public comment at board meetings (and a few bonus scenes board members deal with all the time).

**PRESENTERS: Bobby Truhe, Karen Haase, Steve Williams, Coady Pruett, Jordan Johnson & Sara Hento - KSB School Law**

**MODERATOR: Brad Kalkwarf - Wilber-Clatonia**




**B6 LEAD NEBRASKA: ADDRESSING THE PIPELINE SHORTAGES FOR ADMINISTRATOR CANDIDATES**  
**ROOM 208-209**


ESU 6, in partnership with UNL Educational Administration and NCSA, have implemented an innovative program to address Ed leadership shortage challenges. The grant focuses on developing teacher leaders and fostering readiness for pursuing educational leadership through Ed Ad program pathways. Content was delivered through a series of seminars focusing on foundational skills of school leadership. Learn how ESU 6 and UNL are partnering to promote the next generation of Nebraska Ed Leaders!

**PRESENTERS: Scott Sturgeon - UNL; John Skretta - ESU 6**


**MODERATOR: Garlyn Grosse - Cedar Bluffs**


**B7 BOARD MEMBERS, SOCIAL MEDIA AND FREE SPEECH**  
**ROOM 215-216**

Social media has become such a prevalent communication platform in today's society. Questions can and do arise with whether an elected public official's social media site is purely personal or has spilled over to the public domain. In this session, we will discuss some of these issues and how courts are addressing this. We will also discuss other communication media, including emails, text messages and the like.

**PRESENTERS: Derek Aldridge & Josh Schauer - Perry Law Firm**



**MODERATOR: Ashley Tomjack - Centura**


**B8 WOOD RIVER SCHOOLS RESPONDS TO HEALTH CARE WORKER DEMAND WITH CNA PROGRAM**  
**ROOM 205**


To help meet demand for medical field workers, Wood River Rural Schools has established a Certified Nursing Assistant program. This was a collaboration with Central Community College, the Wood River community, and generous local donors. With this in-school opportunity, students are prepared for high demand, high pay, high skill careers in medical care. For those students who have a career interest in medicine, becoming a CNA gives them a valuable experience that opens many doors in their future. Join Shelby Allan, WRRSD School Nurse, plus past and current students as they discuss the ins and outs of this program.

**PRESENTERS: Shelby Allan & Terry Zessin - Wood River**


**MODERATOR: Tim Vanderheiden - McPherson County**


**B9 WHEN YOUR SCHOOL'S SAFETY IS UNDER ATTACK: WHAT I WISH I WOULD HAVE KNOWN PRIOR**  
**ROOM 210**


We often say "it will never happen to us." We all have safety teams, crisis teams, and threat assessment teams...but things still happen. There is only so much the pieces of training and manuals can provide when a crisis strikes. This session will provide all the things I learned and wish I would have known prior to an incident that we all thought "would never happen to us."

**PRESENTER: Stephanie Kaczor - Riverside**

**MODERATOR: Dana Dorn - Southern**


**B10 DIGITAL WISE PARENTING TO CREATE DIGITALLY FIT STUDENTS**  
**ROOM 214**


What do adults need to be aware of when devices are a big part of children's lives? The core of many of the issues seen in schools originate from digital platforms, apps, and media. Exposure to digital nuances impact all of us on a behavioral, mental, and emotional level. Developing our digital wisdom will make us more mindful of the best practices to assist students with better digital: citizenship, literacy, privacy, and navigation within the virtual world to be safer and more secure in the real world. We will discuss: platform pressures, synthetic media, emotional exploitation, and digital fitness. Digital parent academies are needed to give them the tools to build a child's digital wisdom framework for safe platform participation.

**PRESENTER: Jay Martin - NDE**

**MODERATOR: Candy Becher - Columbus**

# SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON



## Previous Winners Include:

2024 - ANDY RIKLI, PAPILLION LA VISTA  
 2023 - MARK LENIHAN, WAYNE  
 2022 - TERRY HAACK, BENNINGTON  
 2021 - JIM SUTFIN, MILLARD  
 2020 - MARK ADLER, RALSTON  
 2019 - MIKE TEAHON, GOTHENBURG  
 2018 - JOHN SKRETTA, NORRIS  
 2017 - CAROLINE WINCHESTER, CHADRON  
 2016 - JAY BELLAR, BATTLE CREEK  
 2015 - BRIAN MAHER, KEARNEY  
 2014 - STEVE BAKER, ELKHORN  
 2013 - KEVIN RILEY, GREINA

2012 - BILL MOWINKEL, GRAND ISLAND NW  
 2011 - MIKE CUNNING, HERSHEY  
 2010 - KEITH LUTZ, MILLARD  
 2009 - STEVE RECTOR, SOUTH SIOUX CITY  
 2008 - LARRY RAMAEKERS, AURORA  
 2007 - ROGER BREED, ELKHORN  
 2006 - RICHARD EISENHAEUER, LEXINGTON  
 2005 - ROY BAKER, NORRIS  
 2004 - DAN ERNST, WAVERLY  
 2003 - RANDY NELSON, NORFOLK  
 2002 - PHILIP SCHOO, LINCOLN  
 2001 - KEITH ROHWER, NEBRASKA CITY

2000 - STEVE, JOEL, BEATRICE  
 1999 - KENNETH ANDERSON, HASTINGS  
 1998 - KEN BIRD, WESTSIDE  
 1997 - RICK BLACK, CONESTOGA  
 1996 - GARY HAMMACK, KEARNEY  
 1995 - MARTIN PETERSEN, ALLIANCE  
 1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY  
 1993 - FRED BELLUM, COLUMBUS  
 1992 - GLENN LARSEN, ADAMS CENTRAL  
 1991 - NORBERT SCHUERMAN, OMAHA  
 1990 - DOUG CHRISTENSEN, NORTH PLATTE  
 1989 - DONALD STROH, MILLARD

## THURSDAY, NOVEMBER 16

THURSDAY LUNCHEON KEYNOTE SPEAKER - 12:30 TO 2:00 PM - GRAND BALLROOM



## THE MASTERPIECE IN YOU RICHARD HIGHT

Internationally-known artist and keynote speaker Richard Hight hails from a military family with roots deep in the red dirt of Oklahoma. Overcoming challenges faced at a young age led to valuable lessons learned about focusing on strengths and recognizing possibilities, not limitations. His artistic gift allowed him to express his ideas, and his successes built his confidence. From this his mission emerged —Vision, Focus, Grit! Richard's impressionist approach to painting equips him to successfully communicate with his audience. When he performs for groups, he wants the audience to focus on the artistic process, not the finished canvas: he shows that trusting creative impulses can yield surprising and beautiful results. With his often humorous storytelling, he has entertained diverse audiences around the world. The vivid colors he selects, the broad flourishes that coalesce into a stunning image, and the passion Richard possesses: all of these harmonize into an imaginative encounter that inspires and compels those present. Richard is sure to ignite an artistic mindset in innovative leaders. Some events you attend - This one, you experience!

**SPONSOR: DLR Group**

**PRESIDING: Dan Schnoes - NASA President (ESU 3)**

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## C - BREAKOUT SESSIONS

C1-C10 - THURSDAY, NOVEMBER 16 - 2:15 TO 3:15 PM



### C1 STUDENT VOICES

#### ROOM 208-209

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.

**STUDENTS:** Rylie Arens - Crofton; Michell Brandt - Kearney; Addilynn Johnson - Pender;

John McConnell - Conestoga; Isabella Meyer - Boone Central; Teia Saunsoci - Umo"Ho" Nation

**FACILITATOR:** Chris Loofe - Kearney

**MODERATOR:** Cherie Van Dyke - Columbus



### C2 ADDRESSING DIVERSE POPULATIONS IN RURAL DISTRICTS TO ENSURE QUALITY PK-12 EDUCATION

#### ROOM 211-212



Lexington Public Schools will share how it is addressing the needs of the whole child in a rural district with a diverse population and student needs. From programs that support EL/Migrant populations to students experiencing poverty and trauma, LPS representatives will share some of the programs and approaches they have implemented to ensure all students are prepared to learn and succeed.

**PRESENTERS:** John Hakonson, Angie Kovarik, Annette Fitzgerald - Lexington

**MODERATOR:** Neal Kanel - HTRS



### C3 ATHLETICS, ACTIVITIES, AND THE LAW

#### ROOM 215-216

School athletics and activities present unique legal challenges. From name image and likeness (NIL) to transgender participation, these are hot button issues that impact all schools. We will discuss those matters along with important topics such as Title IX, booster club funds, and activities discipline. These are emerging areas of the law that are constantly impacted by court decisions and legislative activities, and it is important to stay ahead of the game.

**PRESENTERS:** Josh Schauer & Derek Aldridge - Perry Law Firm

**MODERATOR:** Jason Mundorf - Kearney



### C4 WALKING ALONGSIDE THE BOARD THROUGH SUPT. EVALUATION & BOARD SELF-ASSESSMENT

#### ROOM 204

Evaluating the superintendent is one of the primary functions of the board. Eliminate the obstacles that distract the board from administering an efficient and effective evaluation process. Are you allowing the superintendent to complete a self-assessment and do all board members participate in the evaluation of the superintendent? Join us to discuss the importance of the evaluation tool, protocols, and procedures for administering a fair and professional evaluation, plus adoption of goals to support superintendent accountability for growth of the district and his/her professional leadership.

**PRESENTERS:** Marcia Herring & Katie Corfield - NASB

**MODERATOR:** Dan Scheer - St. Paul



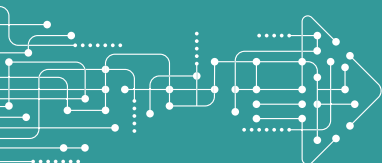
### C5 PERSONNEL MATTERS: FACT, FICTION, AND FUNCTION

#### ROOM 201-202

Quality staff members make all the difference, and boards and administrators appropriately spend a lot of time, energy, and money ensuring students receive a top-notch education from excellent educators. But each educator isn't always a fit for each school, and vice-versa. We will make sure everyone understands their role and responsibilities during personnel cases, from the evaluation process through the school board hearing, focusing on key elements that prove difficult or frustrating every time. Whether you've been through it or not, there's always more to know!

**PRESENTERS:** Karen Haase, Steve Williams & Jordan Johnson - KSB School Law

**MODERATOR:** Justin Frederick - Madison



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## C6 RETAINING & HIRING MUSIC TEACHERS IN SMALL SCHOOLS ROOM 203

Music education is an integral part of a student’s physical, mental, and emotional health. There is a concern across the state that small schools (especially those in more rural areas) are not filling their music positions. NSBA (Nebraska State Bandmasters Association), along with some administrators from across the state are going to share the efforts that are being made to prevent their small schools from being a “stepping stone” job and instead make it a “forever” job where their music teacher(s) can build a program and have a desire to stay.

**PRESENTERS: Emiley Bond - Nebraska State Bandmaster Association; Anna Sake - Palmer**  
**MODERATOR: Joel Bohlken - Palmer**



## C7 WHAT HAPPENS IN CLOSED SESSION, STAYS IN CLOSED SESSION? ROOM 206-207

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, “leaks” from closed session, and other legal and practical issues that may arise during (or after) closed session. We will also discuss how to make the proper motion to enter into closed session, how to exit closed session, and how closed session entrance and exit should appear in minutes.

**PRESENTER: Justin Knight - Perry Law Firm**  
**MODERATOR: Doug Keener - Mitchell**



## C8 REFRAMING THE FOUR-DAY WEEK DEBATE: STUDENT ENRICHMENT AND SUPPORTING THE PROFESSION ROOM 214

The move to a four-day school week and implementation of Optional Enrichment Fridays has realized some positive outcomes for both students and teachers! Our district’s innovative approach to providing enrichment opportunities for students, meeting the needs of families, and tackling dwindling enrollment is now in its fifth year. This session provides an overview of implementing a radical change through the lenses of current research, community consultation, student engagement, and district leadership. The lessons learned in the process and plans for the future will be presented.

**PRESENTER: Evelyn Browne - Banner County**  
**MODERATOR: Christy Pelton - Bertrand**



## C9 LIKE FREE, BUT STILL HIGH QUALITY? ROOM 210

The current reality in education is; tight budgets, staff shortages, unfunded mandates, and expensive materials. ESU 5 has looked at Open Education Resources (materials FREELY available online). We have vetted these units for quality and have put together a coherent K-12 science curriculum from these FREE units. Most of our units are already ranked “high quality.” Interested in getting access to our FREE, vetted curriculum for your school? Come to this session and you will leave with FREE access to the units we have collected as well as our suggested scope and sequence for implementation.

**PRESENTER: Annette Weise - ESU 5**  
**MODERATOR: Dade McDonald - McCool Junction**



## C10 ESU BOARD MEMBER UPDATE ROOM 205

Attend this session for a review of events from the past year and a preview of the programs of interest to ESUs across the state.

**MODERATOR: Jim Luebbe - NASB**

## D

## D - BREAKOUT SESSIONS

D1-D7 - THURSDAY, NOVEMBER 16 - 3:30 TO 4:30 PM

**D1 WHO WILL BE YOUR DISTRICT'S NEXT SUPERINTENDENT?****ROOM 208-209**

Are you concerned about hiring a high-quality superintendent should your current superintendent resign? If so, then the Nebraska Association of Professors of School Leadership (NAPSL) would like to partner with you in developing solutions that will ensure future high-quality leaders for our Nebraska schools. During this session, NAPSL will facilitate conversations focused on Nebraska school leaders. The session will review Nebraska's history of superintendents along with examining how future Nebraska superintendents must be more diverse to keep up with demand. Board members and superintendents are encouraged to attend.

**PRESENTERS: Michael Sieh - Wayne State College; Kevin Riley - UNO; Shavonna Holman - UNL****MODERATOR: Brad Wilkins - Ainsworth****D2 EHA BENEFITS UPDATE****ROOM 210**

Overview of the health and dental plans available to EHA schools, member engagement programs, and an opportunity to address your benefit questions.

**PRESENTERS: Brett Young - BCBS; Greg Long - EHA****MODERATOR: Annette Weise - Tri County****D3 SCHOOL LAW JEOPARDY FOR BOARD PRESIDENTS****ROOM 215-216**

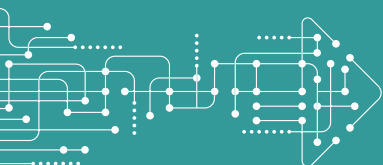
This session is targeted to current and aspiring school board presidents. From preparing agendas, managing public comment, and serving as the "chair" of the board, we will walk through a board president's legal "dos" and "dents."

**PRESENTERS: Justin Knight & Josh Schauer - Perry Law Firm****MODERATOR: Janet Mueller - Sutherland****D4 DIGITIZING AND STREAMLINING YOUR BOARD MEETINGS AND STAFF NEGOTIATIONS****ROOM 211-212**

The days of using paper and manual calculations are slowly coming to an end. In this session, you will learn the features and benefits of the Sparq Meetings and Negotiations platforms; some of our tips and tricks for becoming more proficient and efficient; and what new changes have been added that make your life easier.

**PRESENTERS: Nicole Kobus & Darion Miller - Sparq Data Solutions****MODERATOR: Matt Belka - NASB****D5 DUELING PIANOS, SCHOOL LAW STYLE****ROOM 201-202**

You've got the requests; they've got the keys. Jim and Karen will have some pre-planned topics to cover, and then they will open it up for requests! From personnel/student issues to the First Amendment, anything goes. Bring your questions and requests, and Karen and Jim will keep it 100 (or at least PG-13).

**PRESENTERS: Jim Gessford - Perry Law Firm; Karen Haase - KSB School Law****MODERATOR: Kyle Fisher - Springfield-Platteview**





## D6 WHY DO SCHOOL BOARDS NEED TO PAY ATTENTION TO BIRTH TO FIVE? ROOM 204

You can't care about children's reading proficiency, academic success, and high school graduation rates without caring about quality early childhood education. The foundation for all future learning is built during children's earliest years. Yet, Nebraska does not have enough programs. Get insights from a new survey that shows Nebraska voters want early education supported like K-12 and higher education. Hear from school leaders about how they are leveraging funding sources and partnerships to build a birth-through-third grade continuum. Also learn how We Care for Kids can help.

**PRESENTERS: We Care For Kids Campaign Manager; Kevin Reiman - Weeping Water; Nicole Regan - Gering**

**MODERATOR: Cheryl Landon - Waverly**



## D7 HELPING HANDS ROOM 203

The North Platte Public School district's Helping Hands program is designed to have one college-aged student come into the classroom to serve as a positive mentor/role model to students with behavior needs. The Helper will support the student in the classroom by helping to keep the student on task, assist the student with coping skills, follow and implement Behavior Improvement Plans, and help identify the good things the student does during their time with them. The college students have received training from local Licensed Mental Health Providers.

**PRESENTERS: Todd Rhodes & Brandy Buscher - North Platte**

**MODERATOR: Jo Ann Lundgreen - North Platte**

WE HOPE TO SEE YOU THIS EVENING!



## Opportunity to support and retain special education teachers!

*Open to all districts May 2024.*



### Join Get SET Nebraska for access to:

- On-demand administrative support.
- Ready-to-use special education mentorship program.
- Resources to lead a customized retention plan.

### Contact us today to secure your spot!



Pamela Brezenski, Ed.D.,  
Get SET Project Manager  
[pbrezenski@esu13.org](mailto:pbrezenski@esu13.org)

Learn more at: [getsetnebraska.org](http://getsetnebraska.org)



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# 2023 STATE EDUCATION CONFERENCE - QUICK GLANCE

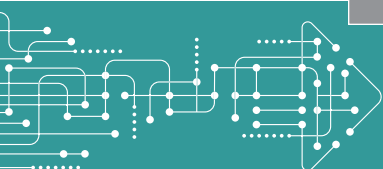
## THURSDAY, NOVEMBER 16

ROOM      A - BREAKOUTS 9:45 TO 10:45 AM      B - BREAKOUTS 11:15 AM TO 12:15 PM      C - BREAKOUTS 2:15 TO 3:15 PM      D - BREAKOUTS 3:30 TO 4:30 PM

REGISTRATION IS OPEN FROM 7:30 AM TO 4:00 PM IN ROOM 213  
 BOARD MEMBER/MENTOR COLLABORATION - 7:15 TO 8:15 AM - ROOM 208-209  
 OPENING KEYNOTESPEAKER - 8:15 TO 9:30 AM - "BETTER TOGETHER"

ROOM	A - BREAKOUTS 9:45 TO 10:45 AM	B - BREAKOUTS 11:15 AM TO 12:15 PM	C - BREAKOUTS 2:15 TO 3:15 PM	D - BREAKOUTS 3:30 TO 4:30 PM
201-202	<b>A5</b> HOT TOPICS IN SCHOOL LAW	<b>B5</b> KSB GOES TO HOLLYWOOD: PUBLIC COMMENT IN ACTION!	<b>C5</b> PERSONNEL MATTERS: FACT, FICTION, AND FUNCTION	<b>D5</b> DUELING PIANOS, SCHOOL LAW STYLE
203	<b>A2</b> ACCREDITATION 101: UNDERSTANDING THE REQUIREMENTS OF RULE 10	<b>B2</b> OUR TIERED APPROACH TO SUPPORTING STUDENT & STAFF MENTAL WELLNESS	<b>C6</b> RETAINING & HIRING MUSIC TEACHERS IN SMALL SCHOOLS	<b>D7</b> HELPING HANDS
204	<b>A4</b> AT THE BOARD TABLE - BEFORE, DURING, AND AFTER THE MEETING	<b>B4</b> EFFECTIVE STAKEHOLDER ENGAGEMENT	<b>C4</b> WALKING ALONGSIDE THROUGH SUPT. EVALUATION & BOARD SELF-ASSESSMENT	<b>D6</b> WHY DO SCHOOL BOARDS NEED TO PAY ATTENTION TO BIRTH TO FIVE?
205	<b>A9</b> BOARD AND COMMUNITY CULTURE IN CHALLENGING TIMES	<b>B8</b> WOOD RIVER RESPONDS TO HEALTH CARE WORKER DEMAND WITH CNA PROGRAM	<b>C10</b> ESU BOARD MEMBER UPDATE	
206-207	<b>A3</b> IS MY DISTRICT DOING SOMETHING WRONG WITH SPECIAL EDUCATION?	<b>B3</b> HOW MUCH CAN I REALLY KNOW? PERSONNEL MATTERS FOR SCHOOL BOARDS	<b>C7</b> WHAT HAPPENS IN CLOSED SESSION, STAYS IN CLOSED SESSION?	
208-209	<b>A6</b> EDUCATOR SHORTAGE: IT'S TIME FOR ACTION!	<b>B6</b> LEAD NEBRASKA: ADDRESSING THE PIPELINE SHORTAGES FOR ADMIN CANDIDATES	<b>C1</b> STUDENT VOICES	<b>D1</b> WHO WILL BE YOUR DISTRICT'S NEXT SUPERINTENDENT?
210	<b>A8</b> DEVELOPING AND DEMONSTRATING LEARNING WITH TECHNOLOGY	<b>B9</b> WHEN YOUR SCHOOL'S SAFETY IS UNDER ATTACK: WHAT I WISH I KNEW	<b>C9</b> LIKE FREE, BUT STILL HIGH QUALITY?	<b>D2</b> EHA BENEFITS UPDATE
211-212	<b>A1</b> A SESSION LIKE NO OTHER	<b>B1</b> THE NSAA IN ACTION	<b>C2</b> ADDRESSING DIVERSE POPULATIONS IN RURAL DISTRICTS	<b>D4</b> DIGITIZING AND STREAMLINING YOUR BOARD MEETINGS AND STAFF NEGOTIATIONS
213	<b>REGISTRATION</b>	<b>REGISTRATION</b>	<b>REGISTRATION</b>	<b>REGISTRATION</b>
214	<b>A10</b> MASTERING CHALLENGES TO IMPROVE LEARNING FACILITIES	<b>B10</b> DIGITAL WISE PARENTING TO CREATE DIGITALLY FIT STUDENTS	<b>C8</b> REFRAMING THE FOUR-DAY WEEK DEBATE	
215-216	<b>A7</b> PUBLIC COMMENT: LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT	<b>B7</b> BOARD MEMBERS, SOCIAL MEDIA AND FREE SPEECH	<b>C3</b> ATHLETICS, ACTIVITIES, AND THE LAW	<b>D3</b> SCHOOL LAW JEOPARDY FOR BOARD PRESIDENTS

THURSDAY LUNCHEON KEYNOTESPEAKER - 12:30 TO 2:00 PM - "THE MASTERPIECE IN YOU"



## FRIDAY, NOVEMBER 17

ROOM      E - BREAKOUTS  
9:15 TO 10:15 AM      F - BREAKOUTS  
10:30 TO 11:30 AM

ROOM	E - BREAKOUTS 9:15 TO 10:15 AM	F - BREAKOUTS 10:30 TO 11:30 AM
201-202	<b>E5</b> PAIN IN THE APP, V. 9.0	<b>F5</b> PICKING YOUR OWN CONTRACTOR
203	<b>E4</b> ACCESS TO OVERALL WELL-BEING	<b>F1</b> WELLNESS 4ALL MENTAL HEALTH PROGRAM
204		
205	<b>E1</b> LOCAL VETERANS' HISTORY PROJECT	<b>F4</b> CHECKING THE PULSE OF YOUR DISTRICT
206-207	<b>E7</b> ARTIFICIAL INTELLIGENCE (AI) & REMOTE LEARNING ISSUES - WHERE ARE WE HEADED?	<b>F3</b> NEGOTIATIONS FOR BOARD MEMBERS
208-209		
210	<b>E2</b> BOARD COMMITTEES - HOW TO EFFECTIVELY UTILIZE COMMITTEES	<b>F2</b> ADDRESSING THE SUBSTITUTE TEACHER SHORTAGE, SERVING DIVERSE LEARNERS
211-212	<b>E8</b> MISSION: MENTAL HEALTH	<b>F8</b> A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION
213	<b>REGISTRATION</b>	<b>REGISTRATION</b>
214	<b>E6</b> RECOGNITION: IT'S MORE THAN JUST A THANK YOU	<b>F6</b> ORIENTATION AND MENTORING...STARTING OFF ON THE RIGHT FOOT
215-216	<b>E3</b> HOT TOPICS IN SCHOOL CONSTRUCTION AND FINANCING	<b>F7</b> WE DON'T HAVE A POLICY ON TRANSGENDER STUDENTS, BUT SHOULD WE?

CONTINENTAL BREAKFAST SERVED IN THE SOUTH BALLROOM - 7:00 TO 9:00 AM

REGISTRATION IS OPEN FROM 8:00 TO 11:00 AM IN ROOM 213

NASB DELEGATE ASSEMBLY - 8:00 TO 9:30 AM - NORTH BALLROOM

NASA MEMBERSHIP MEETING - 8:00 TO 9:30 AM - ROOM 204

CLASSROOM SHOWCASE - 8:00 TO 11:30 AM - PRE-FUNCTION AREA

**FRIDAY LUNCHEON SPEAKER - 11:45 TO 1:15 PM - "LEARNING FROM OUR NEW LEADERS"**  
**ADJOURN - 1:15 PM - PLEASE COMPLETE YOUR EVALUATIONS ONLINE AT WWW.NASBONLINE.ORG**  
**SEE YOU NEXT YEAR BACK HERE AT THE CHI HEALTH CENTER OMAHA - NOVEMBER 20-22, 2024**



NOTE TO PARTICIPANTS: NEITHER NASB NOR NASA ENDORSES ANY INDIVIDUAL, GROUPS, OR SENTIMENT EXPRESSED BY ANY SPEAKER OR OTHER PARTICIPANT IN THE NASB/NASA STATE EDUCATION CONFERENCE.



FRIDAY

## 2023 STATE EDUCATION CONFERENCE

FRIDAY, NOVEMBER 17  
GENERAL INFORMATION

REGISTRATION IS OPEN FROM 8:00 TO 11:00 AM IN ROOM 213



## CLASSROOM SHOWCASE

8:00 TO 11:30 AM - PRE-FUNCTION AREA



## NASB DELEGATE ASSEMBLY

8:00 TO 9:30 AM - NORTH BALLROOM



## NASA MEMBERSHIP MEETING

8:00 TO 9:30 AM - ROOM 204



## E - BREAKOUT SESSIONS

E1-E8 - FRIDAY, NOVEMBER 17 - 9:15 TO 10:15 AM

**E1 LOCAL VETERANS' HISTORY PROJECT**  
**ROOM 205**

The Congressional Veterans History Project was designed to record the memories of WWII Veterans across the Nation. Unfortunately, most schools are still unfamiliar with this project and memories are lost. See how our High School has interviewed around 60 area veterans who served in WWII to the present day, and how this unique relationship benefits all. Students develop skills that reach across the curriculum. Veterans benefit by seeing our community's youth being attentive and appreciative of the sacrifices service requires.

**PRESENTERS:** Lance Swanson - South Sioux City; Dwight Freiberg & Steve Shadle - Siouxland Freedom Park  
**MODERATOR:** Shawn Scott - Adams Central

**E2 BOARD COMMITTEES - HOW TO EFFECTIVELY UTILIZE COMMITTEES**  
**ROOM 210**

One Board's journey from near non-existent committee meetings to routine committee meeting utilization. Learn about the effect on board cohesiveness and communication, Board/Superintendent relations, community engagement and the evolution to more effective and efficient board meetings.

**PRESENTERS:** Alicia Beavers & Lynette Mitchell - Elm Creek  
**MODERATOR:** Allison Sandman - Wauneta-Palisade

**E3 HOT TOPICS IN SCHOOL CONSTRUCTION AND FINANCING**  
**ROOM 215-216**

We will discuss some of the basics of the statutory requirements for school districts contemplating facility construction projects, considerations of financing, including bond issue elections, assistance in this approach for school districts, and the dos and don'ts for school districts. Finally, we will discuss some pitfalls that can occur in school construction.

**PRESENTER:** Derek Aldridge - Perry Law Firm  
**MODERATOR:** Jim Ayres - Ogallala

LEARNERS LEADING LEARNERS

SSID: STATECONFERENCE2023

PASSWORD: OMAHA2023

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## E4 ACCESS TO OVERALL WELL-BEING

### ROOM 203



ESU 2 Team ACCESS (All Children Celebrated Educated Safe & Successful) is a program to support students, families, and districts by expanding services and programs that aim to address overall well-being. Team Access was created as a single entry point for our school districts to access our social support services. Our goal is to work together behind the scenes, to make it easier for schools to navigate our many social support programs. The presentation will review how ESU 2 Team ACCESS staff help coordinate services, provide educator training, and support through small group instruction or mental health counseling.



**PRESENTERS: Taira Masek & Megan Reese - ESU 2**

**MODERATOR: Gary Kubicek - Norris**



## E5 PAIN IN THE APP, V. 9.0

### ROOM 201-202



It's hard to believe it, but this annual favorite is now a 3rd grader! We will take board members and administrators through the most relevant and recent cases with information related to the intersection of schools and student use of technology and social media.

**PRESENTERS: Karen Haase & Sara Hento - KSB School Law**

**MODERATOR: Robin Richards - Ralston**



## E6 RECOGNITION: IT'S MORE THAN JUST A THANK YOU

### ROOM 214

Workplace wellbeing is a hot topic in many school districts. Terms such as "self-care" are casually thrown around, but what is the right way to show meaningful appreciation to staff members? According to a recent Gallup survey, only 31% of U.S. teachers report feeling engaged at work. This means, almost 70% of teachers are going to work burned out or feeling depleted. In this session, attendees will learn the best practices in workplace recognition, strengths-based leadership, and engagement.

**PRESENTER: Hannah Miller - TeamMates Mentoring**

**MODERATOR: Rhonda Burbach - Norris**



## E7 ARTIFICIAL INTELLIGENCE (AI) & REMOTE LEARNING ISSUES - WHERE ARE WE HEADED?

### ROOM 206-207



Social media and Artificial Intelligence (AI) technology are changing the global framework of public education at a faster pace than ever before in history. From AI software programs designed to modify instructional delivery to meet each individual student's needs, to now, students using AI to complete their homework. Are we set for teacher email signature lines like "I'm teleworking on Mondays and Wednesdays," now common place in the private sector? We will explore the parameters of where public education is heading.

**PRESENTERS: Jim Gessford & Justin Knight - Perry Law Firm**

**MODERATOR: Mary Roarty - Ralston**



## E8 MISSION: MENTAL HEALTH

### ROOM 211-212

Mission: Mental Health is an original mental health initiative that was implemented at Lakeview Community Schools during the school year. Administrators and school counselors worked together to create this initiative to help prevent staff burnout and boost staff morale throughout the district. The initiative provided quarterly incentivized challenges to help staff members focus on taking care of themselves, checking in on their coworkers, and bringing awareness to mental health. The initiative was supported by community businesses with donations as incentives for staff. Mission: Mental Health was positively viewed by staff members, improved culture, and promoted mental health wellness.

**PRESENTERS: Aaron Plas - Bennington; Mollie Rambour, Paige Rambour & Miranda Hellbusch - Lakeview**

**MODERATOR: Jason Richters - Centennial**

## F

## F - BREAKOUT SESSIONS

F1-F8 - FRIDAY, NOVEMBER 17 - 10:30 TO 11:30 AM

**F1 WELLNESS 4ALL MENTAL HEALTH PROGRAM  
ROOM 203**

Attendees will learn about the impactful Wellness 4ALL mental health program that began in 2017 at Educational Service Unit 5 (ESU5). Fast forward six years, the program supports all 10 districts in ESU5, and an additional three districts outside of ESU5.

**PRESENTERS: Brenda McNiff, Cole Stark, Jamie Mapp & Sean Roberts - ESU 5**

**MODERATOR: June Bowers - Falls City**

**F2 ADDRESSING THE SUBSTITUTE TEACHER SHORTAGE, SERVING DIVERSE LEARNERS  
ROOM 210**

Since December 2020, Central Community College has helped metro and rural schools address the critical substitute teacher shortage. Come and learn how CCC quickly responded by creating an accessible, engaging, informative human relations course. More than just a training, the course's design helps students gain a basic understanding of cultures' contributions to our pluralistic society as well as provide beginning strategies to advocate for human dignity and individual rights. Presenters will share a course outline and student stories of growth. The course is offered most every month and has been delivered to over 1,500 students and substitute candidates.

**PRESENTER: Abie Ott - Central Community College**

**MODERATOR: Chris Fryzek - Perkins County**

**F3 NEGOTIATIONS FOR BOARD MEMBERS  
ROOM 206-207**

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for the 2023-2024 negotiations season.

**PRESENTER: Justin Knight - Perry Law Firm**

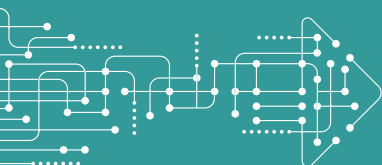
**MODERATOR: Annie Mumgaard - Lincoln**

**F4 CHECKING THE PULSE OF YOUR DISTRICT  
ROOM 205**

Over the past 3 years education has changed. Boards, administrators, teachers, and students have handled situations and issues no one thought possible. So how is your district doing? How are you: Board Member? Superintendent? How are your Administrators? Staff Members? Students? Research shows that engaging all stakeholders is one way to "check the pulse of the district," grow student success, keep teachers, and gauge well-being of the school district. This session will address the importance of stakeholder engagement to help districts continue to better their climate and culture and grow student success.

**PRESENTERS: Kari Stephens & Marcia Herring - NASB**

**MODERATOR: Steve Bristol - Sutherland**



**F5 PICKING YOUR OWN CONTRACTOR****ROOM 201-202**

Do you have a new construction project or a large renovation coming up? Do you need some construction management input before finalizing your design? Do you want the opportunity to select your construction manager based on experience and quality rather than just the lowest responsible bidder? Steve Williams and Coady Pruett will discuss the construction management at risk option for school districts, including when you can use a CM, the selection process, advantages, and how to avoid pitfalls. Any school board members or administrators who are thinking about an upcoming construction project or renovation should attend this session.

**PRESENTERS: Steve Williams & Coady Pruett - KSB School Law**

**MODERATOR: Laura Schnoor - Scribner-Snyder**

**F6 ORIENTATION AND MENTORING...STARTING OFF ON THE RIGHT FOOT****ROOM 214**

As board members, new or old, are there expectations for you as a board member that have been shared by board leadership or by the superintendent/administrator? Do you know where to access policies, staff information, board meeting minutes/agendas? Is there training you need to attend? What are the goals of the board? This session will provide a practical template for Board Orientation and Mentoring for school district or ESU boards. Please join us for this practical learning session, to enhance your school board member onboarding process.

**PRESENTER: Larianne Polk - ESU 7**

**MODERATOR: Cheri Wirthele - ESU 4**

**F7 WE DON'T HAVE A POLICY ON TRANSGENDER STUDENTS, BUT SHOULD WE?****ROOM 215-216**

The law and guidance surrounding transgender students is changing faster than ever before. In this presentation, attorneys from the Perry Law Firm will address the current status of the law concerning transgender students and will address when, if ever, your board should consider adopting a policy regarding the rights and privileges of transgender students.

**PRESENTERS: Greg Perry & Haleigh Carlson - Perry Law Firm**

**MODERATOR: Jayson Bishop - Perkins County**

**F8 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION****ROOM 211-212**

Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

**PRESENTERS: Patti Gubbels, Lisa Fricke, Jacquelyn Morrison & Deborah Neary - State Board of Education**

**MODERATOR: Colby Coash - NASB**



FRIDAY

2023 STATE EDUCATION CONFERENCE

# ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON



Previous Winners Include:

2022 - MARCIA MAHON, SOUTH SIOUX CITY	2015 - LINDA RICHARDS, RALSTON	2008 - SANDRA JENSEN, OMAHA
2021 - STEVE KOCH, HERSHEY	2014 - BRAD KRIVOHLAVEK, NORFOLK	2007 - JOHN HANSEN, BELLEVUE
2020 - MARIAN HOLSTEIN, WINNEBAGO	2013 - PATTY BENTZINGER, NORRIS	2006 - FRED TAFOYA, PAPPILLON-LA VISTA
2019 - VALERIE FISHER, PAPPILLON-LA VISTA	2012 - KATHY BARTEK, FALLS CITY	2005 - WAYNE ERICKSON, WISNER-PILGER
2018 - KATHY DANEK, LINCOLN	2011 - JULIE AGARD, KEARNEY	2004 - ANN MACTIER, OMAHA
2017 - BONNIE HINKLE, GRAND ISLAND	2010 - KIM FASSE, ELKHORN	
2016 - TERRI HAYNES, CHADRON	2009 - RON PEARSON, ESU #3	

## FRIDAY, NOVEMBER 17

FRIDAY LUNCHEON KEYNOTE SPEAKERS - 11:45 AM TO 1:15 PM - GRAND BALLROOM



## LEARNING FROM OUR NEW LEADERS GOVERNOR JIM PILLEN & COMMISSIONER BRIAN MAHER

We are happy to welcome our new 2023 Nebraska leadership! Governor Jim Pillen will reflect on his first year along with vision and priorities for K-12 education moving forward. You will also have an opportunity to hear Brian Maher, Commissioner of Education, share his thoughts on education in our state and bring you up to speed on things at the Nebraska Department of Education.

**SPONSOR:** Blue Cross Blue Shield of Nebraska

**PRESIDING:** Kim Burry - NASB President (Bayard Public Schools)



## SEE YOU NEXT YEAR - NOVEMBER 20-22, 2024

## LEARNERS LEADING LEARNERS

SSID: STATECONFERENCE2023

PASSWORD: OMAHA2023

HASHTAG: #LIVENASB





## EXHIBITOR RECEPTION

WEDNESDAY, NOVEMBER 15 - 4:00 TO 5:30 PM - PRE-FUNCTION AREA

**A**

### **ALICAP/Public Risk Management, Inc.**

Daniel Shonka  
3528 Dodge Street, Suite 120 - Omaha, NE 68131  
402-884-3751 - daniel.shonka@prmne.com

### **Allegion**

John Torchia  
47 Ginger Woods Road - Valley, NE 68064  
402-364-3622 - john.torchia@allegion.com

### **Alpaca**

Kimberly Bailey  
1104 N 12th Street - Omaha, NE 68102  
402-416-5460 - kimberly@alpacapacks.com

### **American Fidelity Assurance**

Wayne Ryan  
3100 SW Huntoon Street, #102 - Topeka, KS 66604  
785-232-8100 - wayne.ryan@americanfidelity.com

### **American Playground and Recreation**

Chris Stange  
47063 Charlotte Court, Suite 5 - Sioux Falls, SD 57108  
605-368-9929 - c.stange@theamericanplayground.com

**B**

### **BCDM Architects**

Pat Carson  
1015 N 98th Street, Suite 300 - Omaha, NE 68114  
402-391-2211 - pcarson@bcdm.net

### **BD Construction, Inc.**

Mark Lewis  
PO Box 726 - 209 E 6th Street - Kearney, NE 68847  
308-440-5637 - mlewis@bdconstruction.com

### **Blue Cross Blue Shield of Nebraska**

Brett Young  
1919 Aksarben Drive - Omaha, NE 68180  
402-630-5117 - brett.young@nebraskablue.com

### **Boyd Jones**

Emily Bannick  
950 S. 10th Street, Suite 100 - Omaha, NE 68108  
402-810-2689 - ebannick@boydjones.biz

### **BVH Architecture**

Sandra Richardson  
440 N 8 Street, #100 - Lincoln, NE 68508  
402-475-4551 - srichardson@bvh.com

**C**

### **Carlson West Povondra Architects**

Jamie Eckmann  
5060 Dodge Street - Omaha, NE 68132  
402-551-1500 - jeckmann@cwparchitects.com

### **Central Community College – GI**

Abigail Ott  
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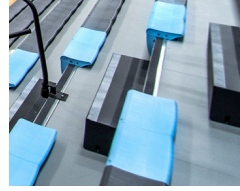
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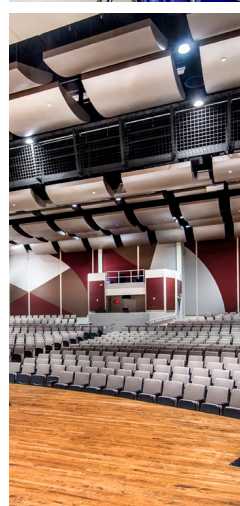
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## THURSDAY, NOVEMBER 16

**A** A-BREAKOUT SESSIONS - 9:15 TO 10:45 AM

- A1 - A SESSION LIKE NO OTHER
- A2 - ACCREDITATION 101: UNDERSTANDING THE REQUIREMENTS OF RULE 10
- A3 - IS MY DISTRICT DOING SOMETHING WRONG WITH SPECIAL EDUCATION?
- A4 - AT THE BOARD TABLE – BEFORE, DURING, AND AFTER THE MEETING
- A5 - HOT TOPICS IN SCHOOL LAW
- A6 - EDUCATOR SHORTAGE: IT'S TIME FOR ACTION!
- A7 - PUBLIC COMMENT: LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT
- A8 - DEVELOPING AND DEMONSTRATING LEARNING WITH TECHNOLOGY
- A9 - BOARD AND COMMUNITY CULTURE IN CHALLENGING TIMES
- A10 - MASTERING CHALLENGES TO IMPROVE LEARNING FACILITIES

**B** B-BREAKOUT SESSIONS - 11:15 AM TO 12:15 PM

- B1 - THE NSAA IN ACTION
- B2 - OUR TIERED APPROACH TO SUPPORTING STUDENT & STAFF MENTAL WELLNESS
- B3 - HOW MUCH CAN I REALLY KNOW? PERSONNEL MATTERS FOR SCHOOL BOARDS
- B4 - EFFECTIVE STAKEHOLDER ENGAGEMENT
- B5 - KSB GOES TO HOLLYWOOD: PUBLIC COMMENT IN ACTION!
- B6 - LEAD NEBRASKA: ADDRESSING THE PIPELINE SHORTAGES FOR ADMIN CANDIDATES
- B7 - BOARD MEMBERS, SOCIAL MEDIA AND FREE SPEECH
- B8 - WOOD RIVER RESPONDS TO HEALTH CARE WORKER DEMAND WITH CNA PROGRAM
- B9 - WHEN YOUR SCHOOL'S SAFETY IS UNDER ATTACK: WHAT I WISH I KNEW
- B10 - DIGITAL WISE PARENTING TO CREATE DIGITALLY FIT STUDENTS

**C** C-BREAKOUT SESSIONS - 2:15 TO 3:15 PM

- C1 - STUDENT VOICES
- C2 - ADDRESSING DIVERSE POPULATIONS IN RURAL DISTRICTS
- C3 - ATHLETICS, ACTIVITIES, AND THE LAW
- C4 - WALKING ALONGSIDE THROUGH SUPT. EVALUATION & BOARD SELF-ASSESSMENT
- C5 - PERSONNEL MATTERS: FACT, FICTION, AND FUNCTION
- C6 - RETAINING & HIRING MUSIC TEACHERS IN SMALL SCHOOLS
- C7 - WHAT HAPPENS IN CLOSED SESSION, STAYS IN CLOSED SESSION?
- C8 - REFRAMING THE FOUR-DAY WEEK DEBATE
- C9 - LIKE FREE, BUT STILL HIGH QUALITY?
- C10 - ESU BOARD MEMBER UPDATE

**D** D-BREAKOUT SESSIONS - 3:30 TO 4:30 PM

- D1 - WHO WILL BE YOUR DISTRICT'S NEXT SUPERINTENDENT?
- D2 - EHA BENEFITS UPDATE
- D3 - SCHOOL LAW JEOPARDY FOR BOARD PRESIDENTS
- D4 - DIGITIZING AND STREAMLINING YOUR BOARD MEETINGS AND STAFF NEGOTIATIONS
- D5 - DUELING PIANOS, SCHOOL LAW STYLE
- D6 - WHY DO SCHOOL BOARDS NEED TO PAY ATTENTION TO BIRTH TO FIVE?
- D7 - HELPING HANDS

## FRIDAY, NOVEMBER 17

**E** E-BREAKOUT SESSIONS  
9:15 TO 10:15 AM

- E1 - LOCAL VETERANS' HISTORY PROJECT
- E2 - BOARD COMMITTEES - HOW TO EFFECTIVELY UTILIZE COMMITTEES
- E3 - HOT TOPICS IN SCHOOL CONSTRUCTION AND FINANCING
- E4 - ACCESS TO OVERALL WELL-BEING
- E5 - PAIN IN THE APP, V. 9.0
- E6 - RECOGNITION: IT'S MORE THAN JUST A THANK YOU
- E7 - ARTIFICIAL INTELLIGENCE (AI) & REMOTE LEARNING ISSUES - WHERE ARE WE HEADED?
- E8 - MISSION: MENTAL HEALTH

**F** F-BREAKOUT SESSIONS  
10:30 TO 11:30 AM

- F1 - WELLNESS 4ALL MENTAL HEALTH PROGRAM
- F2 - ADDRESSING THE SUBSTITUTE TEACHER SHORTAGE, SERVING DIVERSE LEARNERS
- F3 - NEGOTIATIONS FOR BOARD MEMBERS
- F4 - CHECKING THE PULSE OF YOUR DISTRICT
- F5 - PICKING YOUR OWN CONTRACTOR
- F6 - ORIENTATION AND MENTORING...STARTING OFF ON THE RIGHT FOOT
- F7 - WE DON'T HAVE A POLICY ON TRANSGENDER STUDENTS, BUT SHOULD WE?
- F8 - A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION

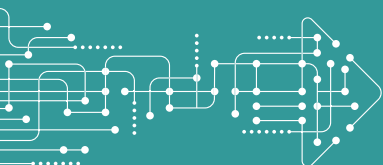


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# MAP TO THE 2ND FLOOR CHI HEALTH CENTER MEETING ROOMS



GENERAL SESSIONS



BREAKOUT SESSIONS  
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