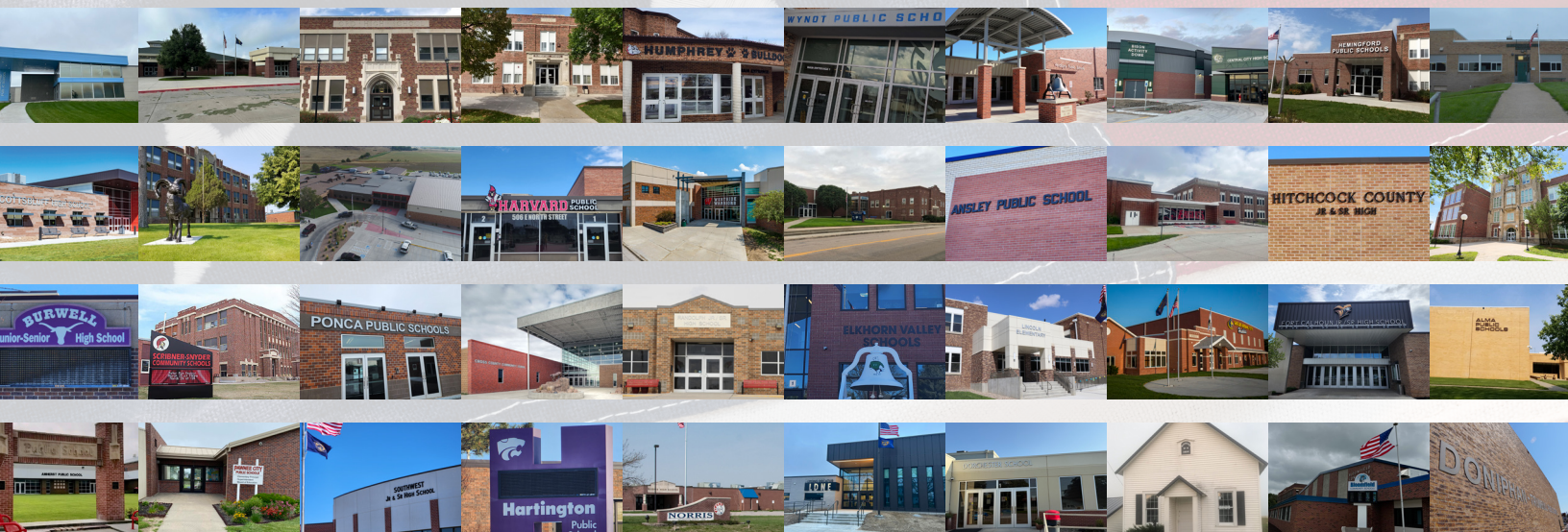


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November 19-21 - CHI Health Center - Downtown Omaha



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WEDNESDAY, NOVEMBER 19

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 20

Board Member Boot Camp
7:00 to 8:00 AM

Student Art Display
8:00 AM to 2:00 PM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 21

Classroom Showcase
8:00 to 11:30 AM

Student Art Display
8:00 AM to 12:00 PM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

WELCOME

YOUR 2025 JOINT CONFERENCE PLANNING COMMITTEE

NASB MEMBERS

Jason Bartels - Meridian; Dana Dorn - Southern; Teresa Grabowski - Centura
Blanche Randolph - Hemingford; Rusty Rhynalds - Minden
Jeremey Shuey - Plattsmouth; Jim Vlach - Lyons-Decatur; Lisa Wagner - Central City

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Sharon Endorf - Director of Member Engagement
Galina Slobonyuk - Executive Assistant
Colby Coash - Associate Executive Director
Marcia Herring - Director of Board Leadership
John Spatz - Executive Director

NCSA MEMBERS

Jeremy Christiansen - Laurel-Concord-Coleridge; Dale Maynard - Burwell
Holly Herzberg - Hampton; Brent Hollinger - Cross County
Stephanie Kaczor - Riverside; Jason Mundorf - Kearney; Phil Picquet - ESU 15
Aaron Plas - Bennington; Melissa Polonic - DC West

NCSA STAFF

Abbey Beardsley - Event Manager
Amy Poggenklass - Finance & Membership Director
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19th

DAY 1

WEDNESDAY, NOVEMBER 19, 2025



REGISTRATION - ROOM 213
PRE-CONFERENCE SESSIONS
EXHIBITOR RECEPTION
EXHIBITORS

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20th

DAY 2

THURSDAY, NOVEMBER 20, 2025



REGISTRATION - ROOM 213
BOARD MEMBER BOOT CAMP
OPENING KEYNOTE SPEAKER
BREAKOUTS & TRACKS
A - BREAKOUT SESSIONS
B - BREAKOUT SESSIONS
SUPERINTENDENT OF THE YEAR RECOGNIZED
OPENING & LUNCHEON KEYNOTE SPEAKERS
C - BREAKOUT SESSIONS
D - BREAKOUT SESSIONS

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PAGES 6 & 7
PAGES 12 & 13
PAGES 14 & 15
PAGE 17
PAGE 17
PAGES 18 & 19
PAGES 20 & 21



21st

DAY 3

FRIDAY, NOVEMBER 21, 2025



REGISTRATION - ROOM 213
CLASSROOM SHOWCASE
NASB DELEGATE ASSEMBLY
NASA MEMBERSHIP MEETING
E - BREAKOUT SESSIONS
F - BREAKOUT SESSIONS
SCHOOL BOARD MEMBER OF THE YEAR PRESENTED
CLOSING KEYNOTE SPEAKER
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PAGE 31



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THURSDAY BREAKOUTS

- A1** LEGISLATIVE UPDATE
 - A2** DUAL CREDIT AND WORKFORCE PREPARATION
 - A3** PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT
 - A4** LEADERSHIP, CULTURE, AND COMMON LANGUAGE
 - A5** BOARD MEMBER PERSONAL LIABILITY
 - A6** HONORS COURSE ENROLLMENT AND SUCCESS
 - A7** ENHANCE COMMUNICATION W NON-ENGLISH FAMILIES
 - A8** ELEVATING BOARD LEADERSHIP
 - A9** PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE
 - A10** SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT
 - A11** THE ROLE OF THE ATHLETIC ADMINISTRATOR
-
- B1** Q & A WITH NSAA
 - B2** SUPERINTENDENT PANEL - "A DAY IN THE LIFE"
 - B3** HANDLING CLOSED SESSION CORRECTLY
 - B4** COMMUNITY PARTNERSHIPS WITH A PURPOSE
 - B5** PAIN IN THE APP, V. 11.0
 - B6** DEVELOPING NEBRASKA'S FUTURE EDUCATORS
 - B7** DESIGN, CONSTRUCTION, FINANCE, AND MORE
 - B8** STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP
 - B9** EMPOWERING STUDENTS THROUGH SUMMER LEARNING
 - B10** CELL PHONES OFF
 - B11** TRANSFORMING SCHOOL CULTURE
-
- C1** STUDENT VOICES
 - C2** THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER
 - C3** NEGOTIATIONS FOR BOARD MEMBERS
 - C4** WHY YOUR SCHOOL STORY MATTERS!
 - C5** BARGAINING & CONTRACT CONSIDERATIONS
 - C6** A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP
 - C7** SCHOOL FINANCE REVIEW COMMISSION UPDATE
 - C8** COMMUNITY-CENTERED STRATEGIC PLANNING
 - C9** EMPOWERING STUDENTS IN SCHOOL MEDIA
 - C10** AN EVOLVING TECHNOLOGICAL LANDSCAPE
 - C11** ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION
-
- D1** LISTENING SESSION W/ MEMBERS OF THE STATE BOARD
 - D2** EHA BENEFITS UPDATE
 - D3** GLOBAL INSIGHTS
 - D4** TEACHER APPRENTICESHIP
 - D5** HOT TOPICS WITH KAREN & JIM
 - D6** NCSA 3-YEAR MENTORING PROGRAM
 - D7** UNDERSTANDING HUMAN TRAFFICKING
 - D8** HOW FOUNDATIONS UNITE TO SUPPORT

FRIDAY BREAKOUTS

- E1** POSITIVITY PROJECT: THE '80S MIX TAPE VERSION
 - E2** BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS
 - E3** TEACHER SHORTAGE: RECRUITING AND ONBOARDING
 - E4** CREATING A CULTURE OF ATTENDANCE
 - E5** TRENDS IN DISABILITY LAWS
 - E6** ADDRESSING THE TEACHER SHORTAGE
 - E7** INCORPORATING AI RESOURCES WITHIN SCHOOLS
 - E8** USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS
 - E9** RENEWED 'TUDE (RESILIENT EDUCATORS)
-
- F1** SUPERINTENDENT SHORTAGES & INCREASED INTERIMS
 - F2** RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC
 - F3** GENERATIVE AI IN PUBLIC SCHOOLS
 - F4** FILLING THE ED PIPELINE
 - F5** CONSTRUCTION DELIVERY METHODS
 - F6** CULTIVATING A CULTURE OF COLLABORATION
 - F7** CO-TEACHING: CHATGPT & ME
 - F8** STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS



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BREAKOUT TRACKS



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER/NEW SUPERINTENDENT



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS & RETENTION



BOARDSMANSHIP = A8 B8 E8



CAREER & COLLEGE READINESS = A2 A9 B4 B6 C11



COMMUNITY ENGAGEMENT = A2 A7 B4 C8 E2



CURRICULUM = A2 A6 B6 B9 C9 E2 E6 F4



ESU = A6 B6 C2



FACILITIES = B4 B7 F5



LEGAL & POLICY = A3 A5 B3 B5 C3 C5 C7 D5 E5 F3



LEGISLATIVE & ADVOCACY = A1 C7



**MANAGEMENT/ADMINISTRATION = A4 A6 A7 A9 A11 B1 B2 B7 B9 B10 B11
C4 C8 C11 D1 D2 D3 D4 D6 D8
E1 E3 E4 E6 E7 E8 E9 F1 F2 F4 F5 F6 F7 F8**



NEW BOARD MEMBER/NEW SUPERINTENDENT = A8 B2 C10 D1 D6 E8 F8



SAFETY = A10 D7



STUDENTS/EARLY CHILDHOOD = B10 C1 C9 E2



TECHNOLOGY = B5 C6 C10 E7 F3 F7



WELLNESS & RETENTION = E3 E9



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WEDNESDAY, NOVEMBER 19

GENERAL INFORMATION

REGISTRATION IS OPEN FROM 11:00 AM TO 5:30 PM IN ROOM 213



PRE-CONFERENCE SESSIONS

1:00 TO 4:00 PM

YOUR DEPARTMENT OF EDUCATION: UNWRAPPED

ROOM 201-202

Understanding the roles of the Nebraska Department of Education and the U.S. Department of Education as they relate to local schools can be confusing. During this pre-session opportunity, staff members of the Nebraska Department of Education will engage participants with knowledge and information sharing on the balance of federal, state, and local education policymaking. We will discuss the key roles the Nebraska Department of Education plays, share priority areas from a new strategic planning process, and discuss how changes at the federal level could impact Nebraska schools and students. Topics will include state and federal finance policy, state and federal requirements for assessment and accountability, accreditation and teacher certification, and much more.

PRESENTERS: Lane Carr, Shirley Vargas & Bryce Wilson - Nebraska Department of Education

UTILIZING EFFECTIVE SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT TO SUPPORT STUDENT SUCCESS

ROOM 203-204

Designed for both boards and superintendents, this session will strengthen governance through effective superintendent evaluation, meaningful board self-assessment, intentional relationship-building, and building a district-wide foundation based on common values. Learn how to design an evaluation process that fosters professional goals, clarifies board expectations, and builds trust and cohesion. Explore "trust accelerators" to enhance collaboration, improve decision-making, and provide constructive feedback that supports growth and shared commitment to student success. Leave equipped with practical strategies and resources to enhance board-superintendent collaboration and sustain long-term student outcomes.

PRESENTERS: Troy Loeffelholz - NCSA; Stacie Higgins - NASB



EXHIBITOR RECEPTION

4:00 TO 5:30 PM - PRE-FUNCTION AREA



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THURSDAY, NOVEMBER 20

OPENING KEYNOTE SPEAKER - 8:15 TO 9:30 AM - GRAND BALLROOM

REGISTRATION IS OPEN FROM 7:30 AM TO 4:00 PM IN ROOM 213



BOARD MEMBER BOOT CAMP

7:00 TO 8:00 AM - ROOM 204



STUDENT ART DISPLAY

8:00 AM TO 2:00 PM - NORTH PRE-FUNCTION AREA



PRESENTATION OF COLORS

BELLEVUE WEST AIR FORCE JROTC HONOR GUARD



OPENING ENTERTAINMENT

"THE BOW TIE BOYS" & WESTSIDE VARSITY DANCE TEAM



REDEFINE IMPOSSIBLE JAMES LAWRENCE

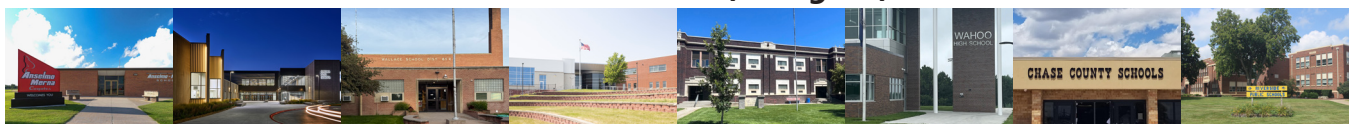
Known as The Iron Cowboy for the signature cowboy hat he wears while running races so his five kids can see him coming from far away, James Lawrence is an ultra-endurance athlete who has pushed himself beyond what many doctors previously believed to be physiologically possible. In so doing, he has redefined both mental toughness and physical endurance. James spent a decade in the mortgage and finance business before losing it all in the financial crisis of 2008. At rock bottom, his career as the greatest endurance athlete on the planet started quite humbly, struggling to complete a local 4-mile fun run with his wife, Sunny. Inspired by that experience, on that day he learned a lesson that has served him well ever since. "I quickly realized that 'hard' looks different for everyone. Back then, four miles was really difficult for me. But I learned that one of the most important things in life is simply showing up." Today, James is one of the most dynamic, inspiring, larger-than-life keynote speakers in the world, is a best-selling author and the subject of a critically acclaimed feature film. He continues to redefine the impossible in his own life, while teaching audiences around the world to do the same in their own lives.



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PRESIDING: Stacy Jolley - NASB President (Millard)

Dawn Lewis - NASA President (Arlington)



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A

A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 9:45 TO 10:45 AM

A1 LEGISLATIVE UPDATE - 2025 LEGISLATIVE RECAP AND LOOK TO 2026 (ROOM 211-212)

Join Colby and Mike for a dive into what the Legislature accomplished in 2025 and take a look at what is in store for 2026. New policy mandates, option enrollment discussion, retirement and benefit changes, and direction of school finance will all be discussed.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA

MODERATOR: Brad Kalkwarf - Wilber-Clatonia

A2 DUAL CREDIT AND WORKFORCE PREPARATION: THE TRANSFORMATIVE POWER OF THE CAREER ACADEMY (ROOM 209)

 The Career Academy is a joint venture between Lincoln Public Schools and Southeast Community College. TCA provides academic and real-world experiences to high school juniors and seniors through high school and dual credit courses. We'll share innovative models that integrate high school academics with industry-relevant skills, creating pathways to immediate employment and higher education; and showcase data-driven outcomes that highlight strategic partnerships between schools and businesses that address critical workforce gaps. This presentation will empower attendees to implement and expand dual credit initiatives, ensuring students graduate with the skills demanded by today's job market.

PRESENTERS: Annie Mumgaard, Josh Jones & John Skretta - Lincoln Public Schools

MODERATOR: Monica Huber - O'Neil

A3 PUBLIC COMMENT & LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT (ROOM 215-216)

Here we will walk through public comment as prescribed by the Open Meetings Act. Then, we will walk through real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act.

PRESENTERS: Justin Knight - Perry Law Firm

MODERATOR: Jason Kreikemeier - Howells-Dodge

A4 CONTROL THE CONTROLLABLES THROUGH LEADERSHIP FOCUSED ON CULTURE & COMMON LANGUAGE (ROOM 206-207)

Attendees will hear how Westside Community Schools is focused on controlling what we can control through leadership, collaboration, and an emphasis on district culture. We will share ideas on how to create common language and a mindset about being focused on our classrooms while all kinds of things go on around us that we can't control. We will also share various "culture game plans" and an emphasis on E+R=O leadership.

PRESENTER: Mike Lucas - Westside Community Schools

MODERATOR: Rusty Rhynalds - Minden

A5 DOLLARS & SENSE: BOARD MEMBER PERSONAL LIABILITY & RELATED CONCERNS (ROOM 201-202)

It's already an unpaid volunteer job, and now you're telling me I could be personally liable?! Sometimes, maybe, possibly, yes. This presentation will focus on those situations where school board members (and superintendents) could face allegations leading to personal liability (i.e., money out of your own pocket), criminal sanctions, and even removal related to service on the school board. Don't fret too much--it doesn't happen often, but it's worth knowing when those situations could arise and how to navigate them!

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law

MODERATOR: Chris Woerner - Wilber-Clatonia

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**A6 OPPORTUNITY & ACCESS: BREAKING DOWN BARRIERS TO HONORS COURSE ENROLLMENT AND SUCCESS (ROOM 208)**

Discover how one school district in Nebraska implemented system-wide changes to increase access and opportunity for honors courses for all students, with a particular emphasis on how the action steps were operationalized within social studies honors courses. Explore a step-by-step process and consider how similar impactful actions could be adopted in your own context!

PRESENTERS: Jaclyn Kellison & Takako Olson - Lincoln Public Schools

MODERATOR: Alex Hildebrand - York

**A7 RESOURCES TO ENHANCE COMMUNICATION WITH NON-ENGLISH SPEAKING FAMILIES (ROOM 203)**

Columbus Public Schools will share the available resources that can be integrated into your regular communication strategies to create seamless access for your non-English speaking families.

PRESENTERS: Nicole Anderson & Chip Kay - Columbus Public Schools

MODERATOR: Lisa Wood - Papillion La Vista

**A8 ELEVATING BOARD LEADERSHIP: EFFECTIVE BOARD GOVERNANCE = STUDENT SUCCESS (ROOM 204)**

Building on the Board Member Boot Camp warmup, this breakout takes you beyond the “what” of board roles and responsibilities into the “how” of using those roles to drive student success. Through scenarios, discussion, and practical resources, learn how to connect governance leadership to student outcomes, align board work with district improvement goals, and foster a culture of continuous growth. Leave equipped to move from understanding your role to leveraging it for maximum impact on student success.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB

MODERATOR: Nate Alspaugh- NASB

**A9 CREATING PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE (ROOM 210)**

Learn how UNK and Kearney Public Schools have partnered to form the Kearney Education Collaborative aimed at improving educational opportunities and partnerships for recruiting teachers. Specifically, they will discuss “Teachmates,” a program where selected UNK and KPS students form a mentor-mentee relationship. We will discuss the “Kearney Teachers Tomorrow” scholarship program which created a KHS to UNK to KPS pipeline for selected students/teachers. This session will highlight how other districts can consider similar options for their districts, both large and small.

PRESENTERS: Jason Mundorf - Kearney Public Schools; Mark Reid - UNK

MODERATOR: Marilyn Bohn - ESU 10

**A10 SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT (ROOM 214)**

Children who feel SAFE will take risks, ask questions, make mistakes, learn to trust, share their feelings, and grow! The NDE School Safety Team has built guidance and resource tools for schools in the safety and security requirements and best practices. This team operates under the four pillars of prevention, preparedness, response, and recovery while using acronyms like EOP, SRP, SRM, PFA-S, and TA. Additionally, State Statutes must also be adhered to. Schools who learn the acronyms, state statutes, and how to apply these concepts, toolkits, presentations, videos, and trainings are those recognized by NDE & their community to place school safety first. Is your school earning their badge in safety and security?

PRESENTER: Jay Martin - NDE

MODERATOR: Mike Apple - Conestoga

**A11 THE ROLE OF THE ATHLETIC ADMINISTRATOR (ROOM 205)**

This session will help school district administrators and members of boards of education understand the multiple roles and responsibilities of the athletic administrator. Attendees will gain a better understanding of how to support and retain their athletic administrator, including the mentoring and professional growth opportunities available through both the National Interscholastic Athletic Administrators Association and the Nebraska State Interscholastic Athletic Administrators Association.

PRESENTERS: Nate Larsen - O'Neill Public Schools; Mark Armstrong - NSIAAA; Steve Throne - Millard Public Schools

MODERATOR: Rachel Horstman- NASB

B

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 11:15 AM TO 12:15 PM

**B1 Q & A WITH NSAA (ROOM 211-212)**

This session will explore topics affecting NSAA member schools. Bring your questions as we discuss emerging trends and their impact on NSAA sanctioned activities.

PRESENTERS: NSAA Staff

MODERATOR: Brad Wilkins - Ainsworth

**B2 SUPERINTENDENT PANEL - "A DAY IN THE LIFE" (ROOM 206-207)**

Practicing Superintendents present, discuss, and answer questions regarding their efforts in developing positive and personal work relationships with their board of education.

PRESENTERS: Troy Loeffelholz & Kevin Wingard - NCSA; Chris Proski - Hastings Public Schools;

Chip Kay - Columbus Public Schools; Mitch Kubicek - Milford

MODERATOR: Mark Reid - ESU 10

**B3 HANDLING CLOSED SESSION CORRECTLY: LEGAL REMINDERS AND REMEDIES (ROOM 215-216)**

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal issues that may arise in closed session.

PRESENTER: Justin Knight - Perry Law Firm

MODERATOR: John Mandl - Stanton

**B4 COMMUNITY PARTNERSHIPS WITH A PURPOSE (ROOM 209)**

Located on the Omaha Reservation in Macy, Nebraska, the Umónhon Nation "Against the Current" Career Academy is a model for small school districts seeking to create opportunities for local students and strong partnerships. Designed by BVH Architecture and built by Boyd Jones in close collaboration with the district, the Academy equips students with hands-on skills in automotive, construction, culinary, early childhood, entrepreneurship, and healthcare - offering direct career pathways within the community. This project demonstrates the power of team collaboration and local partnerships to develop resources, bringing meaningful workforce pipelines to life and reinvesting in their communities.

PRESENTERS: Kari Bappe & Stacie Hardy -UmónHon Nation; Cleveland Reeves - BVH; Mark Pfister - Boyd Jones

MODERATOR: Ryan Stearns - Brady

**B5 PAIN IN THE APP, V. 11.0 (ROOM 201-202)**

This presentation is already in middle school, at 11 years and going strong. Come join the KSB attorneys for the latest and greatest in legal and practical developments around social media, technology, cell phones, and other key topics for administrators and board members.

PRESENTERS: Sara Rogers & Amanda Dabney - KSB School Law

MODERATOR: Doug Willoughby - Columbus

**B6 GROW YOUR OWN: DEVELOPING NEBRASKA'S FUTURE EDUCATORS (ROOM 210)**

The Grow Your Own Education and Training Program of Study is a statewide, open-resource curriculum to help Nebraska schools develop future educators. This four-course program aligns with Nebraska state standards, embeds Universal Design for Learning, integrates Educators Rising, and meets dual-credit requirements. Attendees will learn how to implement the curriculum, access teacher training, and engage students in career exploration. Discover how this program can help build a sustainable educator pipeline for your district and invest in Nebraska's future teachers.

PRESENTERS: Shalee Lindsey & Katie Soto - ESU 9

MODERATOR: Tyler Bartels- Exeter-Milligan-Friend

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B7 PROJECT PLANNING 101: INSIGHTS IN DESIGN, CONSTRUCTION, FINANCE, AND MORE (ROOM 214)

Navigating a school construction project is no small task. This panel of experts will guide school leaders through three critical steps: identifying key partners, selecting the right delivery method, and understanding financing options; lease-purchase agreements, bonds, and building fund dollars. Attendees will gain actionable strategies and valuable perspectives from industry leaders, leaving equipped to navigate the complexities of construction planning with confidence and clarity. Whether planning a new project or refining your approach, this session will provide the essential knowledge to move your district forward successfully.

PRESENTERS: Aaron Plas - Bennington Public Schools; Steve Thiele - Hausmann Construction, Inc.; Tobin Buchanan - Northland Securities; Bob Soukup - Carlson West Povondra Architects

MODERATOR: Teresa Grabowski - Centura


B8 STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP: UTILIZING A BOARD HANDBOOK FOR EFFECTIVE GOVERNANCE (ROOM 204)

Effective governance is the foundation of a successful school district, and a well-structured Board of Education Handbook serves as a vital tool for aligning leadership, clarifying roles, and fostering strong superintendent-board relationships. Explore the process of implementing a BOE Handbook to enhance communication, decision-making, and governance efficiency. Learn strategies for creating and utilizing a handbook that sets clear expectations, promotes collaboration, and strengthens the leadership capacity of both board members and superintendents. Practical examples and best practices will provide attendees with actionable steps to enhance their district's governance framework.

PRESENTERS: Sean Molloy, Derrick Joel & Gary Kubicek - Norris School District 160; Marcia Herring - NASB

MODERATOR: Candy Becher - Columbus


B9 TAKING LEARNING BEYOND 175: EMPOWERING STUDENTS THROUGH SUMMER LEARNING (ROOM 208)

"Taking Learning Beyond 175" is a dynamic session designed to showcase the innovative summer school program aimed at expanding educational opportunities for all students beyond the regular 175 school days. Building on the foundation of whole-student excellence, this innovative "summer school" program goes beyond traditional boundaries by offering creative, hands-on learning experiences that foster growth, imagination, and resilience. Explore how this program has helped us enhance skills and empower students to reach their full potential. We'll discuss the program's impact on student activities and teacher satisfaction, at limited to no expense to the school district.

PRESENTERS: Libby Lollman, Susan Lindblad & Shawn Scott - Adams Central Public Schools

MODERATOR: Jason Richters - Centennial


B10 CELL PHONES OFF (ROOM 203)

Grand Island Senior High School implemented a comprehensive effort to strictly enforce a no cell phone throughout the school day policy in January of 2024. GISH administrators, staff, and students will discuss the reasons behind the action, how students and parents were prepared for the implementation, what worked and didn't work, and where they are after living this change for almost two years.

PRESENTERS: Matt Fisher, Calvin Hubbard, GIPS teachers & students - Grand Island Public Schools

MODERATOR: Shavonna Holman - Omaha


B11 BUILDING BRIDGES, NOT WALLS: TRANSFORMING SCHOOL CULTURE THROUGH RESTORATIVE PRACTICES (ROOM 205)

At Brady Public Schools, we've been reshaping our school culture by embracing restorative practices, which have become a cornerstone of how we connect, work, and grow together. These practices have strengthened relationships, fostered mutual respect, and created a true sense of community among students, staff, administrators, and the school board. Through collaboration and open communication, restorative practices have fostered a positive, supportive environment across our entire school ecosystem. In this presentation, we'll highlight how restorative practices have embedded our core values, helping repair harm, prevent conflict, and ensure everyone feels valued—building a community, not just a school.

PRESENTERS: Sara Gentry & Ann Foster - Brady Public Schools

MODERATOR: Christy Pelton - Bertrand

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THURSDAY, NOVEMBER 20

LUNCHEON KEYNOTE SPEAKER - 12:30 TO 2:00 PM - GRAND BALLROOM



SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

Previous Winners Include:

2025 - MELISSA POLONCIC, DC WEST	2012 - BILL MOWINKEL, GRAND ISLAND NW	1999 - KENNETH ANDERSON, HASTINGS
2024 - ANDY RIKLI, PAPILLION LA VISTA	2011 - MIKE CUNNING, HERSHEY	1998 - KEN BIRD, WESTSIDE
2023 - MARK LENIHAN, WAYNE	2010 - KEITH LUTZ, MILLARD	1997 - RICK BLACK, CONESTOGA
2022 - TERRY HAACK, BENNINGTON	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1996 - GARY HAMMACK, KEARNEY
2021 - JIM SUTFIN, MILLARD	2008 - LARRY RAMAEKERS, AURORA	1995 - MARTIN PETERSEN, ALLIANCE
2020 - MARK ADLER, RALSTON	2007 - ROGER BREED, ELKHORN	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2019 - MIKE TEAHON, GOTHENBURG	2006 - RICHARD EISENHauer, LEXINGTON	1993 - FRED BELLUM, COLUMBUS
2018 - JOHN SKRETTA, NORRIS	2005 - ROY BAKER, NORRIS	1992 - GLENN LARSEN, ADAMS CENTRAL
2017 - CAROLINE WINCHESTER, CHADRON	2004 - DAN ERNST, WAVERLY	1991 - NORBERT SCHUERMAN, OMAHA
2016 - JAY BELLAR, BATTLE CREEK	2003 - RANDY NELSON, NORFOLK	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2015 - BRIAN MAHER, KEARNEY	2002 - PHILIP SCHOO, LINCOLN	1989 - DONALD STROH, MILLARD
2014 - STEVE BAKER, ELKHORN	2001 - KEITH ROHWER, NEBRASKA CITY	
2013 - KEVIN RILEY, GRETNA	2000 - STEVE JOEL, BEATRICE	



THRIVING AS A TEAM WITH THE 3 C'S DR. JERMAINE DAVIS

Dr. Jermaine's presentation "Thriving as a Team" will bring a new and fresh perspective to your team. His guidance will help your team focus on keeping "the main thing the main thing." Courageous conversations, cohesive cooperation, and committed collaboration are possible! Applying his practical and down-to-earth Dump Your Slump Model & Research, Dr. Jermaine's leadership expertise is rooted in his professional experience, academic research, and personal journey, giving him a real-world perspective that resonates. Born and raised in the Henry Horner Housing Projects on Chicago's West Side, Dr. Jermaine learned early that resilience wasn't just a skill—it was a necessity to survive and thrive. After losing six family members, including his youngest brother, Lil' Greg, to violence, he made a promise to break the cycle. Through mentorship, education, and determination, he became the first in his family to graduate from college, earning a B.A. in Speech Communication, an M.A. in Speech Communication, and a Doctorate in Organizational Leadership.



SPONSOR: Wilkins Architecture Design Planning
PRESIDING: Dawn Lewis - NASA President (Arlington)



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C

C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 2:15 TO 3:15 PM



C1 STUDENT VOICES (ROOM 211-212)

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.

STUDENTS: Rafa Ahmed - Lincoln North Star High School; Landon Griggs - Meridian Public Schools;

Jordan Holstein - Arapahoe-Holbrook Public Schools; Stella Koch - Laurel-Concord-Coleridge School

Jesse Sanchez - Lincoln Northwest High School

FACILITATOR: Chris Loofe - Fremont Public Schools; **MODERATOR:** Erick Lee - Arapahoe-Holbrook



C2 YOU ARE AN ESU BOARD MEMBER - 17 THINGS YOU NEED TO KNOW (ROOM 205)

As ESU Board Members, you will learn up to date information about the services in ESUs, the work of the ESUCC, the MOU with the NDE, legislative priorities, and more! Come ready to learn, share, and problem solve together.

PRESENTERS: Larianne Polk - ESUCC; Brad Dirksen - NDE; Colby Coash - NASB

MODERATOR: Brenda Sherman - ESU 3



C3 NEGOTIATIONS FOR BOARD MEMBERS (ROOM 215-216)

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for your upcoming negotiations season.

PRESENTER: Justin Knight - Perry Law Firm

MODERATOR: Chad Fisher - McPherson County



C4 BUCKLE UP: JOURNEYING THE STATE AND WHY YOUR SCHOOL STORY MATTERS! (ROOM 210)

Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? We'll take you to school districts across our great state in a quest to find the answers. The NCSA Ambassador Program and Nebraska Public School Advantage advocate for public education one remarkable story at a time. Since 2016, we have gathered nearly 500 stories of public school success. These stories, from the Metro to The Panhandle, are examples of the student first, Nebraska way. Buckle up!

PRESENTERS: Kevin Wingard & Tyler Dahlgren - NCSA

MODERATOR: Bob Arp - ESU 7



C5 LET'S DEAL! BARGAINING & CONTRACT TALK FOR TOUGH POSITIONS & SHORTAGES (ROOM 201-202)

Every year, we're all getting more creative to address staffing issues. Those range from bargaining things like retention or hiring bonuses to salary schedule placement gamesmanship. The contract renewal process is becoming an arms race, with more schools incentivising staff to recommit or resign sooner. Plus there are always unique contract considerations for those unique positions and hybrid roles as staffing shortages continue. This presentation will go through all your options, pros and cons, and leave board members and administrators feeling ready to tackle these questions at your district.

PRESENTERS: Steve Williams & Sara Rogers - KSB School Law

MODERATOR: Jason Mundorf - Kearney



C6 A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP (ROOM 214)

In today's digital world, teaching students to navigate online spaces responsibly is just as important as traditional academics. That's why the Hershey Board made digital citizenship a formal priority for the 24-25 school year. To support this, we partnered with A.Plum Creative to develop engaging, fact-checked content that promotes responsible digital habits. Our initiative includes weekly social media posts, digital signage across campus, and ongoing resources for families and staff to help build a culture of integrity and safety in digital spaces, and we're already seeing results. Conversations around digital safety are increasing across classrooms and homes, showing the power of this effort.

PRESENTERS: Jane Davis & Steve Koch - Hershey Public Schools

MODERATOR: Becky Erdkamp - NASB

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C7 SCHOOL FINANCE REVIEW COMMISSION UPDATE (ROOM 206-207)

Join members of the recently created School Finance Commission for a panel presentation, Q & A, and update on the work of the commission.

PRESENTERS: Shavonna Holman - Omaha Public Schools; Keith Runge - Lakeview Community Schools
Aaron Plas - Bennington Public Schools; Ann Foster - Brady Public Schools; Jason Dolliver - Pender Public Schools; John Schwartz - Millard Public Schools; Liz Standish - Lincoln Public Schools

MODERATOR: Steve Blocher - West Point



C8 LISTENING, LEARNING, LEADING: COMMUNITY-CENTERED STRATEGIC PLANNING (ROOM 204)

Engaging stakeholders for graduate success and long-term district planning. In partnership, the board and superintendent lead efforts to connect with the community, parents, staff, students, and local partners to define what every graduate must know and be able to do. This work begins with strategies for effective community engagement drawing from research linking public involvement to improved student outcomes and continues through ongoing stakeholder conversations that shape a shared vision for student success.

PRESENTERS: Caden Frank, Ben Anderjaska & Avary Pansing Brooks - NASB

MODERATOR: Mary Roarty - Ralston



C9 EMPOWERING STUDENTS IN SCHOOL MEDIA: CONTENT CREATION & MANAGEMENT (ROOM 208)

This session will showcase how students take an active role in managing and producing school media content. From publishing sports, extracurricular, and academic achievements on social media to creating engaging visuals for two video boards, students gain hands-on experience in digital media. By taking ownership of projects, they develop critical skills in communication, design, and media production. This presentation is ideal for school leaders seeking innovative ways to enhance media presence while providing students with real-world skills in communication, design, and project management.

PRESENTERS: Crystal Hassenstab & Shawn Scott - Adams Central Public Schools

MODERATOR: Kiley Goff - Cozad



C10 AN EVOLVING TECHNOLOGICAL LANDSCAPE: UPDATES TO SPARQ MEETINGS, NEGOTIATIONS, AND ONLINE PUBLISHING (ROOM 209)

Join us to learn about how Sparq Meetings and Negotiations have adapted to the ever-changing landscape of board governance. In this session, we will discuss updates to these applications and review tips and tricks to help you become more efficient and proficient. In addition, we will give an overview of Sparq Online Publishing and how it integrates with Sparq Meetings and your board governance.

PRESENTERS: Darion Miller & Nicole Kobus - Sparq Data Solutions

MODERATOR: Lindsey Headrick - NASB



C11 REDEFINING ROUTES: ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION (ROOM 203)

Learn how Central Community College collaborates with institutions like Kearney Public Schools to establish accessible pathways to education careers. CCC's statewide, cost-effective offerings have already demonstrated significant impact in alleviating staffing challenges across K-12 institutions. This session will equip administrators and board members with practical knowledge to consider, potentially transforming their approach to recruitment and professional development. Join us to explore how these innovative programs are not only addressing immediate staffing shortages but also cultivating a sustainable pipeline of qualified educators for the future.

PRESENTERS: Megan Schmidt - Kearney Public Schools; Taylor Brase & Amy Mancini - Central Community College

MODERATOR: Cheri Wirthele - ESU 4

D

D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 3:30 TO 4:30 PM



D1 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION (ROOM 211-212)

Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Kristin Christensen, Maggie Douglas, Liz Renner & Lisa Schonhoff - State Board of Education; Commissioner Brian Maher & Ryan Foor - NDE

MODERATOR: John Spatz - NASB



D2 EHA BENEFITS UPDATE (ROOM 205)

Come learn more about the changes to the Medical and Dental plan effective September 1, 2026!

PRESENTERS: Courtney Ray - Blue Cross Blue Shield of NE; Greg Long - EHA

MODERATOR: Matt Belka - NASB



D3 GLOBAL INSIGHTS, LOCAL IMPACT: LESSONS FROM SINGAPORE AND SOUTH KOREA (ROOM 210)

Larriane Polk and Dan Schnoes had the privilege of participating in an international leadership academy in Singapore and South Korea, gaining invaluable insights into global leadership practices, innovative educational strategies, and cultural exchange. By observing how these countries tackle educational challenges and foster growth, we gained a deeper understanding of their approaches to teaching and learning. We hope you take away a desire to explore similar opportunities for yourself or your leadership personnel, as these global experiences not only enrich leadership development but also bring fresh, transformative perspectives that can benefit our entire educational ecosystem.

PRESENTERS: Larriane Polk - ESUCC; Dan Schnoes - ESU 3

MODERATOR: Allison Sandman - Wauneta-Palisade



D4 TEACHER APPRENTICESHIP - EXPERIENCES FROM THE FIELD (ROOM 204)

This session highlights the collaborative efforts of NDE, Westside, and Midland University in developing a successful apprenticeship program aimed at diversifying and strengthening Nebraska's teaching workforce, and underscores the program's core purpose: to create sustainable pipelines of educators who are deeply grounded in their communities. We will cover the program's benefits - such as increased on-the-job training, community familiarity, and addressing critical staffing shortages - as well as lessons learned through ongoing stakeholder feedback, comprehensive support, and celebrating milestones. Future plans focus on expanding apprentice graduation rates, ensuring program sustainability through continued funding, and forging partnerships to meet high-need areas across Nebraska. Gain insights into the program's impact, lessons learned, and strategies for scaling these innovative pathways into teaching careers.

PRESENTERS: Nancy Christensen, Johanna Barnes, & Cammy Romanuck Murphy - Midland University; Andrea Haynes - Westside Community Schools; Kelly Baehr - NDE

MODERATOR: Neal Kanel - HTRS



D5 HOT TOPICS WITH KAREN & JIM (ROOM 201-202)

Join veteran school attorneys Jim from Perry Law and Karen from KSB for an insightful and entertaining session on the latest "Hot Topics" in school law. This dynamic duo will break down key legal issues that Nebraska school board members need to understand, whether they're already on your radar or just around the corner. Expect valuable takeaways... and a bit of lively banter between Jim and Karen along the way!

PRESENTERS: Karen Haase - KSB School Law; Jim Gessford - Perry Law Firm

MODERATOR: Amy Jo Rowse - O'Neill

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**D6 NCSA 3-YEAR MENTORING PROGRAM (ROOM 214)**

Research shows that the retainment of school administrators is more successful if they are engaged in a strong multi-year mentoring program that supports the school administrator beyond a one year mentor program.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO
MODERATOR: Byron Olsen - Sargent

**D7 UNDERSTANDING HUMAN TRAFFICKING & EMPOWERING SCHOOLS TO TAKE ACTION (ROOM 208)**

This session will offer a thorough overview of human trafficking, aiming to debunk common myths and highlight the harsh realities of this critical issue. Participants will explore how trafficking affects communities, recognizing warning signs and vulnerabilities that make students susceptible. The presentation will also introduce ESU 2's Human Trafficking Youth Prevention Education (HTYPE) program, which supports school districts in implementing prevention strategies. Attendees will learn how ESU 2 can collaborate with schools to provide tailored training for staff, students, and caregivers, equipping them with the knowledge to identify and prevent trafficking in their communities.

PRESENTER: Megan Reese - ESU 2

MODERATOR: Loren Engel - Creek Valley

**D8 STRENGTH IN PARTNERSHIPS: HOW FOUNDATIONS, DISTRICTS, AND COMMUNITIES UNITE TO SUPPORT TEACHERS AND STUDENTS (ROOM 209)**

Education foundations play a unique and essential role in bridging the gap between district needs and community resources. This session will explore how one rural and one metro foundation have successfully partnered with their district and local community to create impactful programs that directly benefit teachers and students. Attendees will learn how collaborative initiatives such as teacher grants, student scholarships, technology enhancements and community-driven fundraising have strengthened public education and fostered engagement. Through real-life examples and practical takeaways, this session will highlight strategies for building meaningful partnerships, securing sustainable funding, and aligning efforts with district goals.

PRESENTERS: Lee Denker - Papillion La Vista Community School Foundation; Terri Burchell - North Platte Public Schools

MODERATOR: Liz Kumru - Ralston



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Friday

2025 State Education Conference

23

FRIDAY, NOVEMBER 21
GENERAL INFORMATION

REGISTRATION IS OPEN FROM 8:00 TO 11:00 AM IN ROOM 213



STUDENT ART DISPLAY
8:00 AM TO 12:00 PM - NORTH PRE-FUNCTION AREA



CLASSROOM SHOWCASE
8:00 TO 11:30 AM - PRE-FUNCTION AREA



NASB DELEGATE ASSEMBLY
8:00 TO 9:30 AM - NORTH BALLROOM



NASA MEMBERSHIP MEETING
8:00 TO 9:30 AM - ROOM 211-212

E & F

E & F BREAKOUT SESSIONS
STARTING AT 9:15 AM



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E

E - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 9:15 TO 10:15 AM



E1 POSITIVITY PROJECT: THE '80S MIX TAPE VERSION (ROOM 205)

With a fun and nostalgic '80s mixed tape anthem, this session will spotlight our district's PK-12 SEBL curriculum implementation of the Positivity Project. We will make connections to our CIP, the MTSS framework, PBIS, and our efforts to transform school culture by living out our district's mission to educate, embrace, and empower the whole child. We will share schoolwide activities we have implemented, our tiered approach to supporting student mental health and behavior learning, and resources we have found beneficial. Walk in with your best air guitar, walk out with power ballads and rad ideas on how Positivity Project could impact your school culture!

PRESENTERS: Allie Holcomb, Angela Zach & Brittany Vinchattle - Wakefield Community School

MODERATOR: Eric Riewer - Wakefield



E2 BUILDING STRONG FOUNDATIONS: THE SCHOOL AS HUB BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS (ROOM 208)

The first eight years are crucial for a child's success, with schools playing a key role. The School as Hub Birth-Grade 3 Approach is built on an evidence-based framework designed to close opportunity gaps by strengthening early learning, family-school partnerships, and instruction. This session explores strategies for integrating early childhood with elementary education, building leadership, and engaging families and communities. Join us to learn actionable steps for transforming schools into hubs of support, ensuring all children and families have access to opportunities for lifelong learning and success from birth through age eight.

PRESENTERS: Cris Lopez Anderson - Buffet Early Childhood Institute; Itzeni Nayeli Lopez - University of Nebraska

MODERATOR: Mark Hoeger - Learning Community



E3 PRACTICAL STRATEGIES AND LESSONS LEARNED IN THE TEACHER SHORTAGE: RECRUITING, ONBOARDING, AND TRANSITIONING FOREIGN-TRAINED TEACHER CONTRACTS (ROOM 215-216)

As schools across Nebraska continue to grapple with teacher shortages, districts are exploring innovative and ethical strategies to recruit and retain high-quality educators. We will share and discuss practical strategies, along with lessons learned in recruitment, certification, and onboarding, as well as legal and ethical considerations when transitioning or ending contracts with international teachers.

PRESENTERS: Daniel Oldenburg, Katelyn Larsen & Jeremy Christiansen - Laurel-Concord-Coleridge School;

Justin Knight - Perry Law Firm

MODERATOR: Blake Dahlberg - Thedford



E4 CREATING A CULTURE OF ATTENDANCE: STRATEGIES FOR REDUCING CHRONIC ABSENTEEISM IN HIGH-POVERTY RURAL SCHOOLS (ROOM 210)

Chronic absenteeism is a major issue in elementary schools, especially in high-poverty rural areas. This session will explore strategies for reducing absenteeism by improving school culture, implementing targeted interventions, and enhancing family support. Drawing from our experience, where we reduced absenteeism from 39% to 9% in three years, we'll share practices like building a positive school environment, early identification, and personalized support for at-risk students. Participants will gain actionable strategies to foster consistent attendance.

PRESENTER: Charla Brant - Hastings Public Schools

MODERATOR: Patti Gubbels - Norfolk

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**E5 MMMMM...SMELLS LIKE MEDICAL MARIJUANA AND MONEY DAMAGES: WHAT YOU NEED TO KNOW ABOUT TRENDS IN DISABILITY LAWS (ROOM 201-202)**

Disability laws (IDEA, 504, ADA, etc.) can be tricky, because superintendents and board members usually aren't directly involved but certainly cut the checks and get the phone calls. This presentation will cover the emerging trends in special education that you have to know about in 2025 in a school leadership role, including policy implications and other legal considerations.

PRESENTERS: Bobby Truhe, Jordon Johnson & Amanda Dabney - KSB School Law

MODERATOR: Amy Williams - North Bend Central

**E6 MOVING TO THE HEAD OF THE CLASS: HOW ONE DISTRICT IS ADDRESSING TEACHER SHORTAGE (ROOM 214)**

To combat teacher shortages, Lincoln Public Schools is implementing innovative "Grow Your Own" (GYO) programs to develop future educators from within its community. Participants will explore helpful strategies for creating and sustaining successful GYO programs, from identifying potential future teachers in local high schools to supporting paraprofessionals and career changers on their path to certification. Learn about the pilot Para Pathway to Teaching (PPT) program, Educators Rising Career, and Technical Student Organization opportunities. Learn practical ideas to build homegrown talent pipelines that reflect the richness and strengths of your student population, ultimately fostering a teaching workforce invested in its community.

PRESENTERS: John Skretta, Vann Price & John Goodwin - Lincoln Public Schools

MODERATOR: Jane Erdenberger - Omaha

**E7 INCORPORATING AI RESOURCES & GUIDELINES WITHIN NEBRASKA SCHOOLS (ROOM 203)**

Attendees will hear from Westside Community Schools as they outline the process they have recently gone through to further study Artificial Intelligence and determine how to best embrace it and provide efficient and ethical guidelines for students, staff, parents, and community.

PRESENTERS: Mike Lucas, Andrea Haynes, Mark Weichel & Matt Lee - Westside Community Schools

MODERATOR: Jessica Dunlap - Milford

**E8 ASKING THE RIGHT QUESTIONS: USING DATA TO DRIVE ACCOUNTABILITY & STUDENT SUCCESS (ROOM 204)**

Accountability and student success begin with the questions board members bring to the table. This interactive session will help boards understand how to use data effectively to guide decision making, understand realistic expectations for improvement, and support district priorities. Learn how a Data Assessment Framework strengthens governance and why ongoing professional development matters. Explore the board's role in advancing system interventions to ensure a positive impact on student learning. Leave with practical questions and strategies to ensure your board is driving improved student outcomes through informed, accountable leadership.

PRESENTERS: Stacie Higgins & Stephanie Summers - NASB

MODERATOR: Rollie Stefka - Sargent

**E9 RENEWED 'TUDE (RESILIENT EDUCATORS) (ROOM 206-207)**

Life moves at breakneck speed and the pace in today's classrooms is no different. How can teachers keep up with the demands of the ever-changing curriculum, school meetings, and the never-ending tasks of running a classroom while still having fuel for life and their families? How can we best prioritize the human element of teaching so we can thrive both at work and at home? This deep dive into the Science of Happiness, Psychology, and the latest findings from Neuroscience will provide teachers with personally relevant strategies and tools to thrive in their professional and personal lives!

PRESENTER: Christopher Knoell - UNK

MODERATOR: Andy Craig - Minden

Thursday

THURSDAY, NOVEMBER 20

ROOM

A - BREAKOUTS
9:45 TO 10:45 AM

B - BREAKOUTS
11:15 AM TO 12:15 PM

C - BREAKOUTS
2:15 TO 3:15 PM

D - BREAKOUTS
3:30 TO 4:30 PM

ROOM	A - BREAKOUTS 9:45 TO 10:45 AM	B - BREAKOUTS 11:15 AM TO 12:15 PM	C - BREAKOUTS 2:15 TO 3:15 PM	D - BREAKOUTS 3:30 TO 4:30 PM
201-202	A5 BOARD MEMBER PERSONAL LIABILITY	B5 PAIN IN THE APP, V. 11.0	C5 BARGAINING & CONTRACT CONSIDERATIONS	D5 HOT TOPICS WITH KAREN & JIM
203	A7 ENHANCE COMMUNICATION W NON-ENGLISH FAMILIES	B10 CELL PHONES OFF	C11 ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION	
204	A8 ELEVATING BOARD LEADERSHIP	B8 STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP	C8 COMMUNITY- CENTERED STRATEGIC PLANNING	D4 TEACHER APPRENTICESHIP
205	A11 THE ROLE OF THE ATHLETIC ADMINISTRATOR	B11 TRANSFORMING SCHOOL CULTURE	C2 THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER	D2 EHA BENEFITS UPDATE
206-207	A4 LEADERSHIP, CULTURE AND COMMON LANGUAGE	B2 SUPERINTENDENT PANEL - "A DAY IN THE LIFE"	C7 SCHOOL FINANCE REVIEW COMMISSION UPDATE	
208	A6 HONORS COURSE ENROLLMENT AND SUCCESS	B9 EMPOWERING STUDENTS THROUGH SUMMER LEARNING	C9 EMPOWERING STUDENTS IN SCHOOL MEDIA	D7 UNDERSTANDING HUMAN TRAFFICKING
209	A2 DUAL CREDIT AND WORKFORCE PREPARATION	B4 COMMUNITY PARTNERSHIPS WITH A PURPOSE	C10 AN EVOLVING TECHNOLOGICAL LANDSCAPE	D8 HOW FOUNDATIONS UNITE TO SUPPORT
210	A9 PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE	B6 DEVELOPING NEBRASKA'S FUTURE EDUCATORS	C4 WHY YOUR SCHOOL STORY MATTERS!	D3 GLOBAL INSIGHTS
211-212	A1 LEGISLATIVE UPDATE	B1 Q & A WITH NSAA	C1 STUDENT VOICES	D1 LISTENING SESSION W/ MEMBERS OF THE STATE BOARD
214	A10 SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT	B7 DESIGN, CONSTRUCTION, FINANCE, AND MORE	C6 A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP	D6 NCSA 3-YEAR MENTORING PROGRAM
215-216	A3 PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT	B3 HANDLING CLOSED SESSION CORRECTLY	C3 NEGOTIATIONS FOR BOARD MEMBERS	

LUNCHEON KEYNOTE SPEAKER - 12:30 TO 2:00 PM - "THRIVING AS A TEAM WITH THE 3 CS"

REGISTRATION IS OPEN FROM 7:30 AM TO 4:00 PM IN ROOM 213

BOARD MEMBER BOOT CAMP - 7:00 TO 8:00 AM - ROOM 204

STUDENT ART DISPLAY - 8:00 AM TO 2:00 PM - NORTH PRE-FUNCTION AREA

OPENING KEYNOTE SPEAKER - 8:15 TO 9:30 AM - "REDEFINE IMPOSSIBLE"



Friday

FRIDAY, NOVEMBER 21

CONTINENTAL BREAKFAST SERVED IN THE SOUTH BALLROOM - 7:00 TO 9:00 AM
 REGISTRATION IS OPEN FROM 8:00 TO 11:00 AM IN ROOM 213
 STUDENT ART DISPLAY - 8:00 AM TO 12:00 PM - NORTH PRE-FUNCTION AREA
 NASB DELEGATE ASSEMBLY - 8:00 TO 9:30 AM - NORTH BALLROOM
 NASA MEMBERSHIP MEETING - 8:00 TO 9:30 AM - ROOM 211-212
 CLASSROOM SHOWCASE - 8:00 TO 11:30 AM - PRE-FUNCTION AREA

ROOM	E - BREAKOUTS 9:15 TO 10:15 AM	F - BREAKOUTS 10:30 TO 11:30 AM
201-202	E5 TRENDS IN DISABILITY LAWS	F5 CONSTRUCTION DELIVERY METHODS
203	E7 INCORPORATING AI RESOURCES WITHIN SCHOOLS	F1 SUPERINTENDENT SHORTAGES & INCREASED INTERIMS
204	E8 USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS	F8 STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS
205	E1 POSITIVITY PROJECT: THE '80S MIX TAPE VERSION	F4 FILLING THE ED PIPELINE
206-207	E9 RENEWED 'TUDE (RESILIENT EDUCATORS)	F7 CO-TEACHING: CHATGPT & ME
208	E2 BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS	
209		F6 CULTIVATING A CULTURE OF COLLABORATION
210	E4 CREATING A CULTURE OF ATTENDANCE	
211-212		
214	E6 ADDRESSING THE TEACHER SHORTAGE	F2 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC
215-216	E3 TEACHER SHORTAGE: RECRUITING AND ONBOARDING	F3 GENERATIVE AI IN PUBLIC SCHOOLS

LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM - "INVISIBLE THREADS: PRIVACY IN THE WORLD OF AI"

ADJOURN - 1:15 PM - PLEASE COMPLETE YOUR EVALUATIONS ONLINE AT WWW.NASBONLINE.ORG

SEE YOU NEXT YEAR BACK HERE AT THE CHI HEALTH CENTER OMAHA - NOVEMBER 18-20, 2026



NOTE TO PARTICIPANTS: NEITHER NASB NOR NASA ENDORSES ANY INDIVIDUAL, GROUPS, OR SENTIMENT EXPRESSED BY ANY SPEAKER OR OTHER PARTICIPANT IN THE NASB/NASA STATE EDUCATION CONFERENCE.



F

F - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 21 - 10:30 TO 11:30 AM**F1 HELLO! THERE ARE SUPERINTENDENT SHORTAGES & INCREASED INTERIM POSITIONS. WHY? (ROOM 203)**

Shortages in the teacher ranks are not the only shortages in education. What does the current landscape look like to replace school superintendents and administrators across the state?

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO

MODERATOR: Rhonda Burbach - Norris

**F2 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, AND COMPLIANCE VISITS. HOW BOARD MEMBERS CAN SUPPORT SUPERINTENDENTS (ROOM 214)**

Rule 10 has several sections, numerous statutes, and over 200 regulations. This is for board members who want to support their superintendent through having a better understanding of what it means to be accredited through Rule 10.

PRESENTERS: Decua Jean-Baptiste, Todd Wolverton & Sandra Suiter - NDE

MODERATOR: Katie Corfield - NASB

**F3 GENERATIVE AI IN PUBLIC SCHOOLS SEEMS LIKE THE "WILD, WILD WEST" - HOW BOARDS & ADMINISTRATORS NEED TO UNDERSTAND & MIGHT ADDRESS CORRALLING IT! (ROOM 215-216)**

Jim and Derek will address the current status of AI, how many schools are or are not using it and what's in the future!

PRESENTERS: Jim Gessford & Derek Aldridge - Perry Law Firm

MODERATOR: Dana Dorn - Southern

**F4 LEVERAGING CAREER & TECHNICAL STUDENT ORGANIZATIONS TO FILL THE ED PIPELINE (ROOM 205)**

Nebraska FCCLA is reaching nearly 3,000 Nebraska students with over 30 competitive events and programming opportunities that develop career skills in education and childcare. FCCLA's members are preparing for careers in some of the state's most concerning shortage areas. Join us to learn how your continued support of Family and Consumer Sciences and FCCLA can continue to enable your students and communities to thrive.

PRESENTERS: Nebraska FCCLA State Officers, Nebraska FCCLA Board of Directors

MODERATOR: George Griffith - HTRS

**F5 CONSTRUCTION DELIVERY METHODS: THE PROS, THE CONS, & THE RISKS (ROOM 201-202)**

Choosing the right construction delivery method is critical for the success of your school project. This session will break down the details of common delivery methods, including hard bid, construction manager as advisor, construction manager at risk, and design-build. Learn how each method impacts cost, schedule, and collaboration - and which one aligns best with your goals. Through real-world examples, we'll discuss lessons learned, potential pitfalls, and key factors in making an informed decision. Whether you're planning a renovation or a new build, this will help you confidently navigate the construction process.

PRESENTERS: Steve Thiele - Hausmann Construction, Inc.; Coady Pruett - KSB School Law

MODERATOR: Adam Yale - Westside

**F6 STRATEGIC LEADERSHIP: CULTIVATING A CULTURE OF COLLABORATION (ROOM 209)**

Delve into the essential elements that foster a culture of collaboration within education organizations. Gain insights into the underlying purpose, leadership approaches, and structural frameworks that propel collaborative efforts forward with an emphasis on the importance of leading with intentionality and focus. Attendees will explore four key levers, along with associated strategies and actions, that shape and nurture collaboration as well as have opportunities to make connections to deepen understanding throughout the session. The content, strategies, and resources are designed to accommodate various levels of implementation and stages of collaborative culture development.

PRESENTERS: Bill Pulte, Scott Blum & Cecilia Wilken - ESU 3

MODERATOR: Robin Richards - Ralston

**F7 CO-TEACHING: CHATGPT & ME (ROOM 206-207)**

In this forward-leaning exploration, we will consider questions about Artificial Intelligence, ranging from its definition and potential applications/use cases to more fundamental issues such as ethical considerations and implications for classrooms and students. Our discussion will be both upbeat and honest, and you will leave with valuable insights for navigating the future that skipped our doorstep and is already in our classrooms.

PRESENTER: Christopher Knoell - UNK

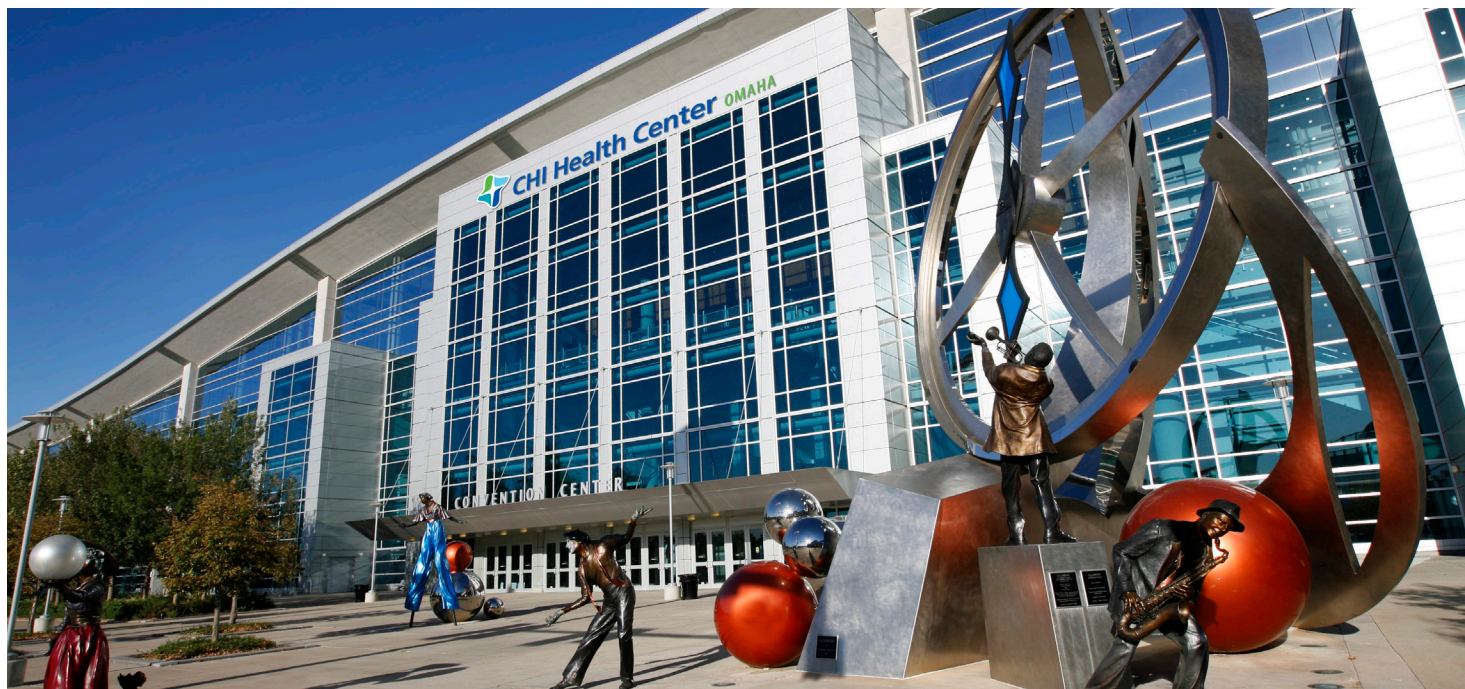
MODERATOR: Steve Osborn - St. Edward

**F8 POLICY TO PRACTICE: STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS (ROOM 204)**

Strong school board leadership is essential for student success. This session will explore the NASB Board Governance Standards and their role in promoting effective governance, strategic decision-making, accountability, and policy leadership. Participants will gain insights into how policy serves as the foundation for board work, guiding district operations, and aligning decisions with student-focused priorities. Whether you are a new or experienced board member, this session will provide valuable guidance on fostering a high-functioning, policy-driven board that supports improved student outcomes.

PRESENTERS: Marcia Herring, Caden Frank & Becky Erdkamp - NASB

MODERATOR: Avary Pansing-Brooks - NASB



“Out of the Public Schools Grows the Greatness of the Nation”

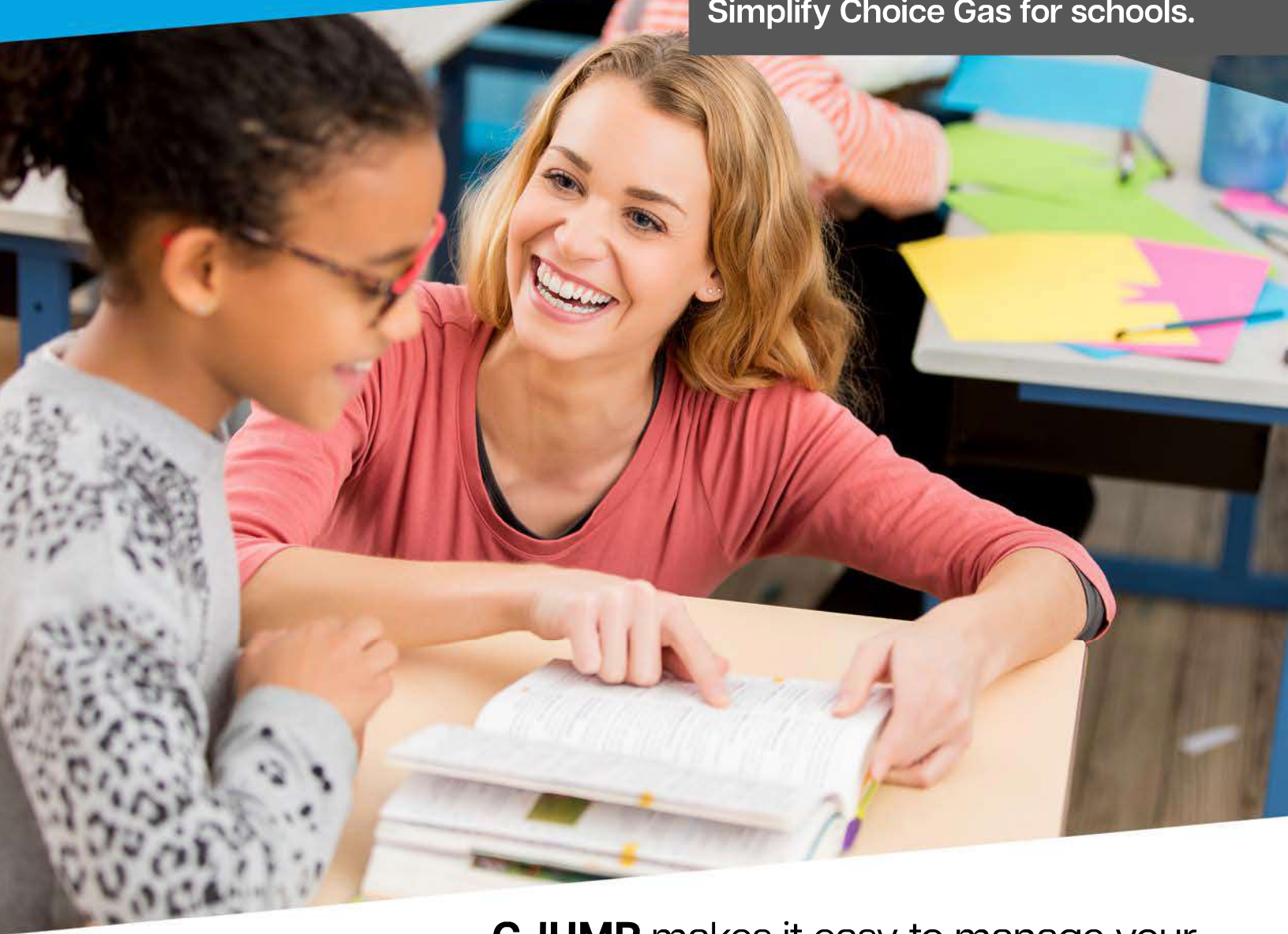
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mheermann@nmppenergy.org 800.454.4759

John Spatz
Nebraska Association of School Boards
jspatz@nasbonline.org 402-423-4951

FRIDAY, NOVEMBER 21**CLOSING KEYNOTE SPEAKER - 11:45 TO 1:15 PM - GRAND BALLROOM**
**ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR
WILL BE PRESENTED AT THE FRIDAY LUNCHEON**
Previous Winners Include:

2024 - BRAD WILKINS, AINSWORTH

2023 - ALLISON WELCH, CONESTOGA

2022 - MARCIA MAHON, SOUTH SIOUX CITY

2021 - STEVE KOCH, HERSHEY

2020 - MARIAN HOLSTEIN, WINNEBAGO

2019 - VALERIE FISHER, PAPILLON-LA VISTA

2018 - KATHY DANEK, LINCOLN

2017 - BONNIE HINKLE, GRAND ISLAND

2016 - TERRI HAYNES, CHADRON

2015 - LINDA RICHARDS, RALSTON

2014 - BRAD KRIVOHAVEK, NORFOLK

2013 - PATTY BENTZINGER, NORRIS

2012 - KATHY BARTEK, FALLS CITY

2011- JULIE AGARD, KEARNEY

2010 - KIM FASSE, ELKHORN

2009 - RON PEARSON, ESU #3

2008 - SANDRA JENSEN, OMAHA

2007 - JOHN HANSEN, BELLEVUE

2006 - FRED TAFOYA, PAPILLON-LA VISTA

2005 - WAYNE ERICKSON, WISNER-PILGER

2004 - ANN MACTIER, OMAHA


**INVISIBLE THREADS:
PRIVACY IN THE WORLD OF AI**
JOE TOSCANO

Joe Toscano is an award-winning designer, author of Automating Humanity, and former Google consultant who left the tech industry over concerns about data misuse. Now based in Omaha, he works globally to promote ethical innovation, support privacy legislation, and raise awareness about the dark side of big tech. You may recognize Joe from Netflix's The Social Dilemma, his TEDx Talk "Want to work for Google? You already do," or his appearances on major news outlets. In "Invisible Threads," Joe explores the critical intersection of privacy and AI. He reveals how modern data flows impact our lives, highlights the ethical challenges of AI, and offers forward-thinking solutions to protect privacy in a connected world. This talk is essential for anyone shaping or navigating the digital future.

SPONSOR: Sampson Construction**PRESIDING: Stacy Jolley - NASB President (Millard)****SEE YOU NEXT YEAR! NOVEMBER 18-20, 2026**
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- Variety & healthy choices
- Increased participation



- Improved financial position
- Farm to School
- Educational Food Programs



- Exceptional support
- Safety and compliance
- Local control



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 Blue Cross Blue Shield of Nebraska
 Boyd Jones Construction
 BVH Architecture
 Capturing Kids' Hearts
 CENTEGIX
 Certified Contractors
 Cheever Construction Company
 Chief Construction
 Children's Nebraska
 CMBA Architects
 Computer Hardware Inc.
 Computer Information Concepts, Inc. (CIC)
 Cornhusker State Industries
 CRCC Connected Roots Care Center
 Creative Sites, LLC
 Crouch Recreation, Inc.
 Cunningham Recreation/GameTime
 CWP Architects
 D.A. Davidson & Co.
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 Darland Construction Co.
 DLR Group
 Eakes Office Solutions
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Children's Nebraska aims to bridge the gap in access to healthcare for students in both rural and urban areas by leveraging secure video conferencing technology. Virtual School Health connects students with pediatric experts and integrates virtual care into school health services, providing students with medical advice, diagnoses and treatment without leaving the school.

SCOPE OF SERVICES

- Acute care: injuries and illness
- Assist with chronic conditions
- Medication orders and prescriptions
- Parent education about health conditions
- Connection to care coordination
- Behavioral health screenings

WHY CHILDREN'S NEBRASKA?

- Last year, Children's served patients from 91 of Nebraska's 93 counties.
- Children's well-established School Health Program collaborates with more than 150 school districts, impacting more than 155,000 students annually.
- Children's is the only health system with a formalized partnership with the Nebraska Department of Education.

WHY VIRTUAL HEALTH IN SCHOOLS?

Reduced Absenteeism: According to the 2024 Nebraska School Attendance Report, 42% of students statewide had more than 10 days of total absences, and 22% of students are chronically absent. Nationally, schools with virtual care programs saw more than 90% of students staying in school, minimizing missed class time and improving attendance.

Increase Accessibility: Virtual health provides students, especially those in remote or underserved areas, with access to medical care and mental health screenings.

Timely Intervention: Students can receive care quickly, reducing the risk of delayed treatment.

Enhance learning and student development: Physical and mental wellbeing directly impacts a student's ability to learn and participate. By prioritizing health, schools can create an environment where students thrive academically, socially, and emotionally.

SCAN TO
LEARN MORE





EXHIBITOR RECEPTION

WEDNESDAY, NOVEMBER 19 - 4:00 TO 5:30 PM - PRE-FUNCTION AREA

#

914 Commercial Roofing Solutions

Vincent Pearson
45095 Kilgore Rd - Gibbon, NE 68840
vinny@914coatings.com

A

ABCreative, Inc.

Kellie Schofield
33160 W 83rd St. - De Soto, KS 66018
kellie@abcreative.net

A-Lert Roof Systems

Justin Wall
2065 FM 1102 - New Braunfels, TX 78132
jwall@centurionind.com

ALICAP/Public Risk Management, Inc.

Sheri Shonka
3528 Dodge Street, Suite 120 - Omaha, NE 68131
sheri.shonka@prmne.com

Alpaca

Kimberly Bailey
1104 N 12th St. - Omaha, NE 68102
kimberly@alpacapacks.com

American Fidelity

Ron Tharpe
3100 SW Huntoon St., #102 - Topeka, KS 66604
ron.tharpe@americanfidelity.com

American Reading Company

Karen Wendlandt
6301 Zealand Ave. N - Brooklyn Park, MN 55428
karen.wendlandt@americanreading.com

Americom Communications

Ryan Meinke
PO Box 84546 307 P St - Lincoln, NE 68501
ryan@americom.biz

Anatomage, Inc

Allie McDonald
3350 Thomas Rd Suite 150 - Santa Clara, CA 95054
allie.mcdonald@anatomage.com

B

Ayars & Ayars, Inc.

Jennifer Little
2436 N 48th St - Lincoln, NE 68504
jlittle@ayarsayars.com

BARR Center

Grace Nulty
1600 Utica Ave S, Fl 9, #157 - St. Louis Park, MN 55416
grace.nulty@barrcenter.org

BCDM Architects

Michele Mass
1015 N 98th St Ste 300 - Omaha, NE 68114
mmass@bcdm.net

BD Construction, Inc.

Marsha Wilkerson
PO Box 726 - 209 E 6th St - Kearney, NE 68847
mwilkerson@bdconstruction.com

Behaven Kids (SafeSteps)

Whitney Reinmiller
8922 Cuming St. - Omaha, NE 68114
wreinmiller@behavenkids.com

Blue Cross Blue Shield of Nebraska

Cortney Ray
1919 Aksarben Dr - Omaha, NE 68180
cortney.ray@nebraskablue.com

Boyd Jones Construction

Mark Pfister
950 S. 10th Street, Ste 100 - Omaha, NE 68108
MPfister@boydjones.biz

BVH Architecture

Cynthia Ray
901 Jones Street - Omaha, NE 68102
cray@bvh.com

Capturing Kids' Hearts

Grace Bender
1199 Haywood Drive - College Station, TX 77845
grace.bender@capturingkidshearts.org

C

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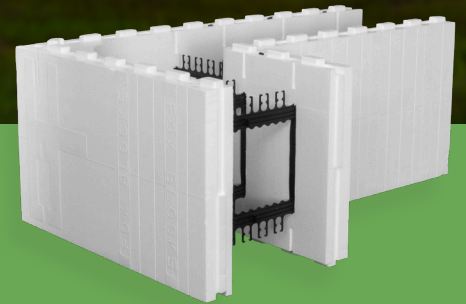


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events@centegix.com

Certified Contractors

Jessica Matuska
10842 Old Mill Rd Ste 6 - Omaha, NE 68124
jmatуска@verifiedcredentials.com

Cheever Construction Company

Brittany Kurtzer
3425 N 44th Street - Lincoln, NE 68504
bkurtzer@cheeverconstruction.com

Chief Construction

Lauren Eihusen
3935 Westgate Road - Grand Island, NE 68803
Lauren.Eihusen@chiefind.com

Children's Nebraska

Katie Thompson
2021 Transformation Drive, Ste 1150 - Omaha, NE 68508
kathompson@childrensnebraska.org

CMBA Architects

Kristi Ploen
208 North Pine St Suite 301 - Grand Island, NE 68801
ploen.k@cmbaarchitects.com

Computer Hardware Inc.

Lauren Peters
2315 2nd Ave - Kearney, NE 68847
lauren@computerhardwareinc.com

Computer Information Concepts, Inc. (CIC)

Sherri Davis
2843 31st Ave - Greeley, CO 80631
sdavis@cicesp.com

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YOUR NEBRASKA EDUCATION FINANCE EXPERTS

Scott Keene

MANAGING DIRECTOR, LINCOLN
scott.keene@psc.com
+1 402 325-1199

Bill Arth

DIRECTOR, LINCOLN
bill.arth@psc.com
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Cornhusker State Industries

Scott Bomar
800 Pioneers Blvd - Lincoln, NE 68502
scott.bomar@nebraska.gov

CRCC Connected Roots Care Center

Mark Adler
5321 S. 138th Street - Omaha, NE 68137
madler@crccomaha.org

Creative Sites, LLC

Julie Kutilek
11506 Pierce Street - Omaha, NE 68144
julie@creativesitesllc.com

Crouch Recreation, Inc.

Julie Conradson
1309 S 204th St, #330 - Elkhorn, NE 68022
julie@crouchrec.com

Cunningham Recreation/GameTime

Terri Strong
PO Box 240981 - Charlotte, NC 28224
terri@cunninghamrec.com

CWP Architects

Jamie Eckmann
5060 Dodge Street - Omaha, NE 68132
jeckmann@cwparchitects.com

D.A. Davidson & Co.

Paul Grieger
450 Regency Parkway Ste 400 - Omaha, NE 68114
pgrieger@dadco.com

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5338 F Street - Omaha, NE 68117
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YESENIA VALENZUELA
Senior Associate
Business Development Leader
yvalenzuela@dlrgroup.com
402.215.6307

DARIN J. HANIGAN, AIA, AEP
Principal
K-12 Education Leader
ghanigan@dlrgroup.com
402.730.2216

GRADY HENRICHS, PE
Senior Associate
Mechanical Engineer
ghenrichs@dlrgroup.com
402.972.4080

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Darland Construction Co.

Erin Svoboda
4115 S. 133rd St. - Omaha, NE 68137
esvoboda@darland.com

DLR Group

Vanessa Schutte
6457 Frances St., Ste 200 - Omaha, NE 68106
vschutte@dlrgroup.com

Eakes Office Solutions

Tasha Jones
617 W. 3rd St. - Grand Island, NE 68801
tjones@eakes.com

EHA Wellness Program

Linda Anderson
11225 Davenport St., Suite 104A - Omaha, NE 68154
linda@ehawellnessprogram.org

Engineering Technologies, Inc.

Mason Ritnour
825 M Street, Ste 200 - Lincoln, NE 68508
mritnour@eti-engineers.com

Entourage Yearbooks

Rachel Loucks
210 E. 6th Street - Superior, NE 68978
rachel.loucks@entouragyearbooks.com

ESU Coordinating Council

Larianne Polk
6949 South 110th Street - La Vista, NE 68128
lpolk@esucc.org

Facility Advocates

Dave Raymond
3738 S 149th Street, Suite #102 - Omaha, NE 68144
draymond@facilityadvocates.com

First Wireless Inc.

Mark Neill
13444 L St. - Omaha, NE 68137
markn@firstwirelessinc.com

Fisher Tracks, Inc.

Sam Fisher
1192 235th Street - Boone, IA 50036
sfisher@fishertracks.com

FORTE

William Gockel-Figge
5055 South 111th St. - Omaha, NE 68137
william.gockel-figge@ourforte.com

Fox Blocks by Airlite Plastics Co.

Kennedy Jaynes
6110 Abbott Drive - Omaha, NE 68110
kennedy@foxblocks.com

FranklinCovey

Samuel Stecher
13901 S. Minuteman Dr, Suite 500 - Draper, UT 84020
sam.stecher@franklincovey.com

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Larry Ledgerwood
1271 Port Dr - Clarkston, WA 99403
larry@lifetrack.us

H2I Group

Mara Mueller
430 Industrial Blvd Northeast - Minneapolis, MN 55413
mmueller@h2igroup.com

Hamilton Business Technologies

Jacob Penner
1006 12th Street - Aurora, NE 68818
jacob.penner@hamiltontel.com

Hausmann Construction

Brooke Rudolph
8885 Executive Woods Dr #1 - Lincoln, NE 68512
Brooke.Rudolph@hausmann.build

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11222 Johnson Drive - Shawnee, KS 66203
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Helm Service

Trevor Scholting
2618 S. 156th Circle - Omaha, NE 68130
tscholting@helmgroupp.com

M

MagicSchool AI

Stacy Hirt
6206 Bent Grass Way - Columbia, MO 65201
stacy.hirt@magicschool.ai

i-Ready

Dan Schmidt
7433 E Twin Pines Ct. - Sioux Falls, SD 57110
dschmidt@cainc.com

JEO Consulting Group

Lynne Kula
1937 N Chestnut St. - Wahoo, NE 68066
lkula@jeo.com

JMC Inc.

Gregory Appleby
108 West Center - PO Box 328 - Lake City, MN 55041
greg.appleby@jmcinc.com

K12 Coalition

Jessica Dirks
2410 Old Ivy Road #205 - Charlottesville, VA 22903
jessica.dirks@k12coalition.com

N

Midwest Tennis & Track Co.

Corey Curnyn
22 S Main - Denison, IA 51442
corey@midwesttennisandtrack.com

Moss Enterprises

Dan Cline
538 West Lane - Spencer, IA 51301
dancline@mossent.com

National Insurance Services

Megan Ware
11205 Wright Circle, Ste 104 - Omaha, NE 68144
mware@nisbenefits.com

Kelly Education

Brandy Meisenheimer
1809 NE Waterfield Village Ct. - Blue Springs, MO 64014
Brandy.Meisenheimer@kellyeducation.com

NAVITAS

Shane Alexander
4816 S 167th St. - Omaha, NE 68135
salexander@navitas.us.com

KPE - Architecture, Engineering, Forensics

Chad Liechti
3555 Farnam Street, Suite 406 - Omaha, NE 68131
cliechti@kpe-inc.com

Nebraska Army National Guard

Nate Reicks
2000 N. 33rd St. - Lincoln, NE 68503
nathan.j.reicks.mil@army.mil

Lunchtime Solutions, Inc.

Lance Vannerson
391 W. Steamboat Dr. - North Sioux City, SD 57049
l.vannerson@lunchtimesolutions.com

Nebraska Central Equipment, Inc.

Jamie Egger
112 S Apollo St - Alda, NE 68810
jegger@cowest.net

Lutheran Family Services Smart Gen Society

Suzie Fogarty
7929 West Center Road - Omaha, NE 68124
suzie@smartgensociety.org

Nebraska Liquid Asset Fund

Riley Hunter
1700 Farnam St. 2nd Floor - Omaha, NE 68102
riley.hunter@pfmam.com

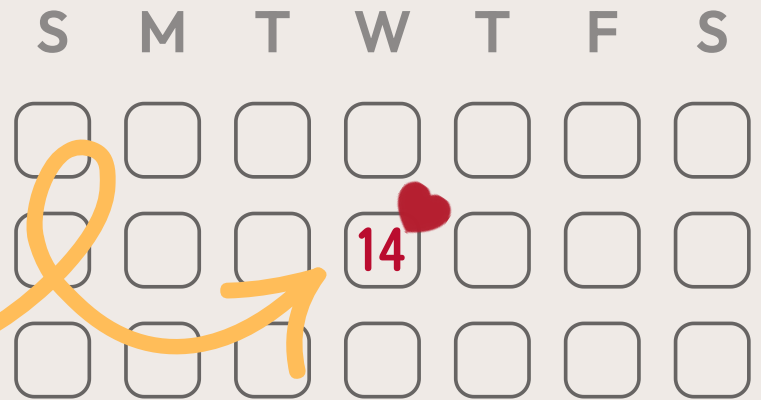
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Amanda Ransdell
1917 W. 24th St., West Center 400C - Kearney, NE 68849
ransdella@unk.edu

Nemaha Sports Construction

Curtis Ledbetter
541 S. 1st St. - Lincoln, NE 68508
curtis.ledbetter@nemaha.net

NEST 529

Sara Clegg
1248 O Street, Ste. 200 - Lincoln, NE 68508
sara.clegg@ubt.com

Northland Securities, Inc.

Tobin Buchanan
1620 Dodge St. - Omaha, NE 68197
tbuchanan@fnni.com

Omaha MEPS

John Valasek
4245 S 121st Plz - Omaha, NE 68137
john.a.valasek.civ@army.mil

Opaa! Food Management Company

Trudi Mank
16401 Swingley Ridge Rd - Chesterfield, MO 63017
conferences@opaafood.com

Open Up Resources

Alexis LaVacca
10 Monroe Blvd. - Long Beach, NY 11561
alexis.lavacca@openup.org

Piper Sandler & Company

Scott Keene
11422 Miracle Hills Drive Ste 408 - Omaha, NE 68154
scott.keene@psc.com

RDG Planning & Design, Inc.

Nick Schulz
301 Grand Ave. - Des Moines, IA 50309
nschulz@rdgusa.com

Renaissance

Chastity Thompson
2911 Peach Street - Wisconsin Rapids, WI 54494
chastity.thompson@renaissance.com

Renze Display

Taylor Gautsche
6847 N 16th Street - Omaha, NE 68112
tgautsche@renze.com

Revolution Wraps

Tara Larsen
1811 Cornhusker Hwy - Lincoln, NE 68521
tara@revolutionwraps.com

Sampson Construction Co., Inc.

Nicole Hardwick
5825 South 14th Street - Lincoln, NE 68512
nicole.hardwick@sampson-construction.com

Schemmer

Molly Macklin
1044 N 115th Street Suite 300 - Omaha, NE 68154
mmacklin@schemmer.com

School AI

Matt Argubright
2000 Ashton Blvd, #500 - Lehi, UT 84043
matthew.argubright@schoolai.com

Sheppard's Business Interiors

Max Huerter
725 S 72nd St - Omaha, NE 68114
mhuerter@sbi-omaha.com

Smith System

Scot Morris
15944 Oak Rd - Excelsior Springs, MO 64024
Scotm@smithsystem.com

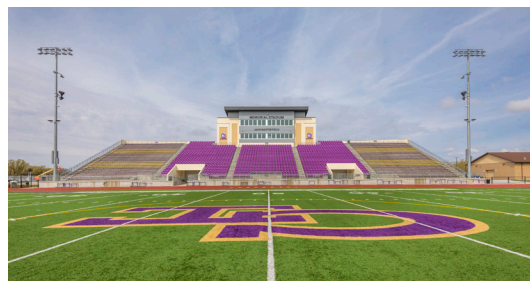
Sodexo

Amy Oliver
20714 Meadow Dr. - Sonoma, CA 95476
amy.oliver@sodexo.com



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Software Unlimited, Inc.

Russ Durand
5015 S Broadband Lane - Sioux Falls, SD 57108
liz@su-inc.com

Southwest Foodservice Excellence

Hannah Chochrek
9366 E. Raintree Drive - Scottsdale, AZ 85260
hannah.chochrek@sfellc.org

Sparq Data Solutions

Nicole Kobus
1301 Stockwell Street - Lincoln, NE 68502
nkobus@nasbonline.org

Stages Learning

Rachel Langenhorst
PO Box 460 - Vista, CA 92085
rachel.langenhorst@stageslearning.com

TardySweep

Justin Kyser
3129 Cottonwood Lane - Omaha, NE 68134
justin@tardysweep.com

The Garland Company

Keithan Karn
3800 E. 91st Street - Cleveland, OH 44105
kkarn@garlandco.com

The HON Company

Trent Rains
200 Oak St. - Muscatine, IA 52761
RainsT@honcompany.com

The Origin Group

Leslie Whitehill
5102 No. 137th Ave. - Omaha, NE 68164
lwhitehill@engtechnd.com

Tri State Playgrounds & SnapSports

Alex O'Dell
1910 9th Ave. - South Sioux City, NE 68776
Alex@tristatesnapsports.com

Truck Center Companies

Corey Sundberg
14321 Cornhusker Rd - Omaha, NE 68138
csundberg@truckcentercompanies.com

Twotrees Technologies

Stacey Anderson
6303 Granite Ridge Rd. - Lincoln, NE 68526
sanderson@twotrees.com

Unanimous

Jamie Riha
8600 Executive Woods Dr Ste 300 - Lincoln, NE 68512
jamie@beunanimous.com

United Way of the Midlands - JAG Nebraska

Annette Zimmerman
1229 Millwork Ave., Suite 402 - Omaha, NE 68102
azimmerman@uwmidlands.org

University of Kansas

Jacky Williams
444 Minnesota Ave., Suite 300 - Kansas City, KS 66101
jackywilliams@ku.edu

University of Minnesota CAREI Functional Phonics+ Morphology & CAREIALL

Erin Nemetz
1954 Buford Ave., Suite 425 - St. Paul, MN 55108
eanemetz@umn.edu

VS America

Cindy McDonnell
4637 S. Deborah Road - Springfield, MO 65810
c.mcdonnell@vsamerica.com

Wilkins Architecture Design Planning

Kristi Gargan
2204 University Drive, Suite 130 - Kearney, NE 68845
kgargan@wilkinsadp.com

Yondr Inc.

Dixon Schwan
PO Box 739483 - Dallas, TX 75373
dixon@overyondr.com

Youth Frontiers

Calvin Siphapaserth
5215 Edina Industrial Blvd - Minneapolis, MN 55439
csiphapaserth@youthfrontiers.org



EXHIBITOR RECEPTION

WEDNESDAY, NOVEMBER 19

4:00 TO 5:30 PM - PRE-FUNCTION AREA

"Out of the Public Schools Grows the Greatness of the Nation"

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THURSDAY, NOVEMBER 20

A - BREAKOUT SESSIONS - 9:45 TO 10:45 AM

- A1 LEGISLATIVE UPDATE
- A2 DUAL CREDIT AND WORKFORCE PREPARATION
- A3 PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT
- A4 LEADERSHIP, CULTURE, AND COMMON LANGUAGE
- A5 BOARD MEMBER PERSONAL LIABILITY
- A6 HONORS COURSE ENROLLMENT AND SUCCESS
- A7 ENHANCE COMMUNICATION W NON-ENGLISH FAMILIES
- A8 ELEVATING BOARD LEADERSHIP
- A9 PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE
- A10 SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT
- A11 THE ROLE OF THE ATHLETIC ADMINISTRATOR

B - BREAKOUT SESSIONS - 11:15 AM TO 12:15 PM

- B1 Q & A WITH NSAA
- B2 SUPERINTENDENT PANEL - "A DAY IN THE LIFE"
- B3 HANDLING CLOSED SESSION CORRECTLY
- B4 COMMUNITY PARTNERSHIPS WITH A PURPOSE
- B5 PAIN IN THE APP, V. 11.0
- B6 DEVELOPING NEBRASKA'S FUTURE EDUCATORS
- B7 DESIGN, CONSTRUCTION, FINANCE, AND MORE
- B8 STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP
- B9 EMPOWERING STUDENTS THROUGH SUMMER LEARNING
- B10 CELL PHONES OFF
- B11 TRANSFORMING SCHOOL CULTURE

C - BREAKOUT SESSIONS - 2:15 TO 3:15 PM

- C1 STUDENT VOICES
- C2 THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER
- C3 NEGOTIATIONS FOR BOARD MEMBERS
- C4 WHY YOUR SCHOOL STORY MATTERS!
- C5 BARGAINING & CONTRACT CONSIDERATIONS
- C6 A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP
- C7 SCHOOL FINANCE REVIEW COMMISSION UPDATE
- C8 COMMUNITY-CENTERED STRATEGIC PLANNING
- C9 EMPOWERING STUDENTS IN SCHOOL MEDIA
- C10 AN EVOLVING TECHNOLOGICAL LANDSCAPE
- C11 ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

D - BREAKOUT SESSIONS - 3:30 TO 4:30 PM

- D1 LISTENING SESSION W/ MEMBERS OF THE STATE BOARD
- D2 EHA BENEFITS UPDATE
- D3 GLOBAL INSIGHTS
- D4 TEACHER APPRENTICESHIP
- D5 HOT TOPICS WITH KAREN & JIM
- D6 NCSA 3-YEAR MENTORING PROGRAM
- D7 UNDERSTANDING HUMAN TRAFFICKING
- D8 HOW FOUNDATIONS UNITE TO SUPPORT

FRIDAY, NOVEMBER 21

E - BREAKOUT SESSIONS - 9:15 TO 10:15 AM

- E1 POSITIVITY PROJECT: THE '80S MIX TAPE VERSION
- E2 BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS
- E3 TEACHER SHORTAGE: RECRUITING AND ONBOARDING
- E4 CREATING A CULTURE OF ATTENDANCE
- E5 TRENDS IN DISABILITY LAWS
- E6 ADDRESSING THE TEACHER SHORTAGE
- E7 INCORPORATING AI RESOURCES WITHIN SCHOOLS
- E8 USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS
- E9 RENEWED 'TUDE (RESILIENT EDUCATORS)

F - BREAKOUT SESSIONS - 10:30 TO 11:30 AM

- F1 SUPERINTENDENT SHORTAGES & INCREASED INTERIMS
- F2 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC
- F3 GENERATIVE AI IN PUBLIC SCHOOLS
- F4 FILLING THE ED PIPELINE
- F5 CONSTRUCTION DELIVERY METHODS
- F6 CULTIVATING A CULTURE OF COLLABORATION
- F7 CO-TEACHING: CHATGPT & ME
- F8 STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

**SEE YOU NEXT YEAR
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GENERAL SESSIONS



BREAKOUT SESSIONS
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